



BUTTS COUNTY SCHOOL SYSTEM



2019

# School Board Meeting Minutes

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**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**January 15, 2019**

**I. CALL TO ORDER**

**II. ELECTION OF 2019 BOARD OFFICERS**

**III. APPROVAL OF THE MINUTES**

- 3.1 Special Called Work-Session, December 11, 2018
- 3.2 Regular School Board Meeting, December 11, 2018

**IV. ADOPTION OF THE AGENDA**

**V. SPECIAL REPORTS AND RECOGNITION**

- 5.1 Extra Mile Award
- 5.2 Resolution to honor Mary Ruth Watson
- 5.3 Resolution to honor Margaret McCormick
- 5.4 The Georgia Accrediting Commission Certificates 2018-2019
- 5.5 Local Board Governance Training Recognitions

**VI. SUPERINTENDENT'S REPORT**

- 6.1 Personnel Report
- 6.2 Annual Board of Education Commitment to BCSS BOE Code of Ethics

**VII. CONSENT AGENDA**

- 7.1 Adoption of 5-Year Strategic Plan
- 7.2 Approval of FY2020 School Calendar
- 7.3 Resolution to Approval of Closing to Jackson High School Phase III Project
- 7.4 Approval of Revision to the Georgia Office of Student Achievement contract for Strategic Waivers School System
- 7.5 Resolution for Local Legislation
- 7.6 Camera System Installation and Upgrade
- 7.7 Surplus Property and Textbooks
- 7.8 Out-of-District Travel
  - (a) Request from JHS FCCLA to attend the FCCLA State Leadership Conference at the Sheraton Atlanta Hotel, Atlanta, GA, March 15-17, 2019
  - (b) Request from JHS FCCLA to attend the FCCLA National Leadership Conference, Anaheim, CA, June 30 – July 4, 2019
  - (c) Request from JHS Track to travel to the State Track Meet, Albany, GA, May 5-8, 2019
  - (d) Request from JHS NJROTC to attend the Area 12 Wild Card Drill Meet at Camden County High School, Kingsland, GA, February 1-2, 2019
  - (e) Request from JHS NJROTC to attend the Marine Corps Basic Training Orientation, Parris Island, SC, March 10-13, 2019
  - (f) Request from JHS HOSA to attend the State Leadership Conference, Atlanta, GA, March 14-16, 2019
  - (g) Request from JHS FBLA to attend the FBLA State Conference and Competition, Atlanta, GA, March 21-23, 2019

**VIII. OTHER BUSINESS**

- 8.1 Financial Report, Expenditures and SPLOST V Revenue Collections for December, 2018

**IX. INFORMATION ITEMS**

9.1 School Council Minutes

(a) SES

9.2 Monthly Tribunal Report

9.3 Monthly Operations Report

9.4 Monthly Curriculum, Instruction and Assessment Report

9.5 Staff Recruiting Plan for BCSS

9.6 FY2020 Budget Update

**X. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Clifford Marshall, Bobby Craven, Mamie Crawford, Kelly Strickland-Raney, Superintendent Robert Costley, and members of the staff.

Robert Costley called the meeting to order with the Pledge of Allegiance.

Superintendent Robert Costley opened the meeting for election of 2019 Board Officers. Superintendent Costley opened the floor for nominations for Board Chairman. Bobby Craven nominated Millard Daniel and seconded by Kelly Strickland-Raney. Mr. Costley asked if there were any additional nominations. With no more nominations, Kelly Strickland-Raney moved to close the floor for nominations and seconded by Bobby Craven. Millard Daniel was elected Board Chairman for 2019 with a 4-0 vote with Mr. Daniel abstaining.

Mr. Costley turned the meeting over to Millard Daniel who then opened the floor for nominations for Vice-Chairman. Kelly Strickland-Raney nominated Mamie Crawford and seconded by Bobby Craven. Mr. Daniel asked if there were any additional nominations. Clifford Marshall nominated Kelly Strickland-Raney and seconded by Mamie Crawford. With no more nominations, Bobby Craven moved to close the floor for nominations and seconded by Kelly Strickland-Raney. Mamie Crawford was approved as Vice-Chairperson by a 3-1 vote, with Mr. Marshall voting against and Mrs. Crawford abstaining. A separate vote was taken for Kelly Raney-Strickland, and the vote was 2-2, with Mr. Marshall and Mrs. Crawford voting in favor and Mr. Daniel and Mr. Craven voting against.

Millard Daniel called regular monthly meeting of the Butts County Board of Education to order.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the minutes from the Special Called Meeting/Work-Session held on December 11, 2018, at 5:30 p.m. and the Regular Monthly School Board Meeting at 7 p.m., as presented. Said minutes are hereby made a part of these minutes by reference.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

On behalf of the board, Superintendent Robert Costley congratulated Katie Cobb, SES EIP Teacher, as the winner of the January 2019 Extra-Mile Award. Millard Daniel read the excerpt for and presented the award to Katie Cobb who was nominated by SES 4<sup>th</sup> Grade Teacher Lauren Zoeckler.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board unanimously approved a special resolution in honor the 34 years of service and 17 years of service in Butts County (1985-2003) of Mary Ruth Martin Watson. The resolution was presented to Husband Ralph Watson, Daughter Leonora Clarkson, and Son-in-law Colin Clarkson. Said special resolution is hereby made a part of these minutes by reference.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board

unanimously approved a special resolution in honor of the 39+ years of service and 17 years of service in Butts County of Margaret Eloise Wilson McCormick. Said special resolution is hereby made a part of these minutes by reference.

On behalf of the Board of Education, Superintendent Robert Costley recognized and presented certificates from the Georgia Accrediting Commission to BCSS and all of the schools. This is to certify that the educational program has met all the necessary standards to be Accredited with Quality by GAC for the scholastic year 2018-2019.

Superintendent Robert Costley presented board training completion certificates from the Griffin RESA in recognition for the completion of the Local School Board Governance Trainings: School Nutrition Programs and Pupil Transportation.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board approved the monthly personnel report 4-1 with Clifford Marshall opposing. Said monthly personnel report is hereby made a part of these minutes by reference.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board unanimously approved its annual commitment of adherence to BCSS BOE Code of Ethics in Policy BH.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, and the board unanimously approved the line items under the Consent Agenda: adoption of 5-Year Strategic Plan, approval of FY2020 School Calendar, resolution to approval of closing to Jackson High School Phase III Project, approval of revision to the Georgia Office of Student Achievement contract for Strategic Waivers School System, resolution for Local Legislation, security camera system installation and upgrade, surplus property and textbooks, request from JHS FCCLA to attend the FCCLA State Leadership conference at the Sheraton Atlanta Hotel, Atlanta, GA, March 15-17, 2019, request from JHS FCCLA to attend the FCCLA National Leadership conference, Anaheim, CA, June 30- July 4, 2019, request from JHS Track to travel to the State Track meet, Albany, GA, May 5-8, 2019, request from JHS NJROTC to attend the Area 12 Wild Card Drill meet at Camden County High School, Kingsland, GA, February 1-2, 2019, request from JHS NJROTC to attend the Marine Corps Basic Training Orientation, Parris Island, SC, March 10-13, 2019, request from JHS HOSA to attend the State Leadership conference, Atlanta, GA, March 14-16, 2019, and request from JHS FBLA to attend the FBLA State conference and competition, Atlanta, GA, March 21-23, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Bobby Craven, and the board unanimously approved the Financial Report, Expenditures, and the SPLOST V Revenue Collections for December 2018. Said Financial Report, Expenditures and SPLOST V Revenue Collections for December 2018 are hereby made a part of these minutes by reference.

School Council minutes were submitted by Stark Elementary School.

Mr. Costley provided the board with the Tribunal report for the month of January, 2019.

Mr. Costley submitted a monthly operations report for review by the board.

Dr. Todd Simpson, Assistant Superintendent for Curriculum and Instruction, provided the

board with the Curriculum, Instruction and Assessment report for the month of January 2019.

Director of Human Resources Kameran Todd informed the board about the Staff Recruiting Plan for BCSS.

Mr. Costley informed the board about the FY2020 Budget Update.

There being no other business to be considered, on a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to adjourn.



**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED WORK SESSION  
AGENDA**

**February 12, 2019 5:30 p.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. JACKSON HIGH SCHOOL CONTINUOUS IMPROVEMENT PRESENTATION**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**February 12, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Work Session with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Superintendent Robert Costley, and members of the JHS staff. Kelly Strickland-Raney was absent.

Millard Daniel called the meeting to order at 5:30 pm.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board unanimously approved the agenda. Said agenda is hereby made a part of these minutes by reference.

Jackson High Principal Will Rustin opened the session with the purpose of presenting information and efforts in JHS's continuous improvement process. Mr. Rustin was accompanied by members of his staff: Assistant Principal Alisha Pearce, Lead English Teacher Christa Miller, Lead Math Teacher Katie Stewart, and Science Teacher Sarah Johnson. Each presented their reflections and progress to the board pertaining to JHS improvement.

Kelly Strickland-Raney arrived during the presentation.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Bobby Craven, the board voted unanimously to adjourn.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**February 12, 2019 7PM**

**I. CALL TO ORDER**

**II. APPROVAL OF THE MINUTES**

2.1 Regular School Board Meeting, January 15, 2019

**III. ADOPTION OF THE AGENDA**

**IV. SPECIAL REPORTS AND RECOGNITION**

4.1 DAR Essay Contest Winners

4.2 Spelling Bee Contest Winners

4.3 Recognitions of "Shoes for God's Children"

4.4 Extra Mile Award

**V. SUPERINTENDENT'S REPORT**

5.1 Personnel Report

**VI. CONSENT AGENDA**

6.1 Resolution for Investment of Fund Reserves

6.2 Physical Therapy for Student Services

6.3 Surplus Property and Textbooks

6.4 Use of Facilities

(a) Request from the United Butts Ministerial Alliance to rent SES Cafeteria and Kitchen for The Alliance Banquet, April 27, 2019

(b) Request from the Stark United Methodist Church to use the Franklin Street Gym showers for the River of Life Project Repairing Homes in Butts County community, June 5-9, 2019

6.5 Out-of-District Travel

(a) Request from JHS NJROTC to attend leadership training and to tour Fort Stewart/Hunter Army Airfield/King's Bay Submarine Base, South Georgia, April 17-20, 2019

(b) Request from JHS SkillsUSA to attend the SkillsUSA State Conference, Atlanta, GA, March 21-23, 2019

(c) Request from JHS SkillsUSA to attend the Skills USA National Convention, Louisville, KY, June 25-29, 2019

(d) Request from JHS NJROTC to attend the Marine Corps Basic Training Orientation, Parris Island, SC, April 8-10, 2019

(e) Request from JHS FFA to attend the Summer FFA-FCCLA Leadership Training Camp at the Georgia FFA-FCCLA Center, Covington, GA, June 17-21, 2019

(f) Request from JHS NJROTC to attend tours in Pearl Harbor, Hawaii, May 27-31, 2019

**VII. FINANCIAL**

7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for January, 2019

**VIII. INFORMATION ITEMS**

8.1 School Council Minutes: SES

8.2 Monthly Tribunal Report

8.3 Monthly Operations Report

8.4 Monthly Curriculum, Instruction and Assessment Report

8.5 Testing FY19 Calendar - Dates

8.6 Active Shooter Preparation

**IX. EXECUTIVE SESSION**

9.1 Personnel

**X. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Superintendent Robert Costley, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board unanimously approved the minutes from the Regular Monthly School Board Meeting on January 15, 2019. Said minutes are hereby made a part of these minutes by reference.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

Mrs. Sue Oglesby, representing the William McIntosh Chapter of the National Society of the Daughters of the American Revolution, recognized the 5<sup>th</sup> – 8<sup>th</sup> grade winners of the DAR American History Essay Contest: Taylor Colwell – 5<sup>th</sup> grader at Daughtry Elementary School and Dutch Guerrero – 6<sup>th</sup> grader at Henderson Middle School. Dutch Guerrero was the winner for the entire state district. Essays were written on “Women Suffrage Movement Campaign”. Hunter James Dameron – 7<sup>th</sup> grader and Aleigha Edwards – 8<sup>th</sup> grader at HMS were absent. The 9<sup>th</sup> – 10<sup>th</sup> grade winner of the Christopher Columbus Essay Contest, Erin Thompson – 9<sup>th</sup> grader at Jackson High School was absent. All winners received a certificate, a medal and a cash award from the DAR. All were congratulated by the board.

On behalf of the board, Superintendent Robert Costley recognized and presented shining star award certificates to the 2019 BCSS Spelling Bee Winner Neal Patel – HMS 6<sup>th</sup> grader and Runner-up Lyla Melton – JES 5<sup>th</sup> grader. Lyla Melton was absent. They were congratulated by the board.

BCSS School Social Worker Susan Sarsany gave special recognition to one of the BCSS Guardian Give Back Angels, “Shoes for God’s Children”, for their continued support of providing new shoes for the BCSS and Butts County Community for the past 35+ years. Mrs. Sarsany presented each Avery “Ava” Smith, Lou Ann Cook, and Marcia McCart with a certificate award and picture.

On behalf of the board, Superintendent Robert Costley congratulated Brandy Austin, JHS Teacher, as the winner of the February 2019 Extra-Mile Award. Millard Daniel read the excerpt for and presented the award to Brandy Austin who was nominated by Jackson High School Counselor Julie Castellanos-Akins.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the monthly personnel report as presented. Said personnel report is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, and the board unanimously approved the line items under the Consent Agenda: resolution for Investment of Fund Reserves (**A copy of the resolution will be placed in the minute attachment notebook.**); Physical Therapy for Student Services, list of

surplus property and textbooks; request from the United Ministerial Alliance to rent the SES cafeteria and kitchen for the Alliance Banquet, April 27, 2019; request from the Stark United Methodist Church to use the Franklin Street Gym showers for the River of Life Project Repairing Homes in Butts County community, June 5-9, 2019; request from JHS NJROTC to attend the leadership training and to tour Fort Stewart/Hunter Army Airfield/King's Bay Submarine Base, South Georgia, April 17-20, 2019; request from JHS SkillsUSA to attend the SkillsUSA State Conference, Atlanta, GA, March 21-23, 2019; request from JHS SkillsUSA to attend the SkillsUSA National Convention, Louisville, KY, June 25-29, 2019; request from JHS NJROTC to attend the Marine Corps Basic Training Orientation, Parris Island, SC, April 8-10, 2019; request from JHS FFA to attend the Summer FFA-FCCLA Leadership Training Camp at the Georgia FFA-FCCLA Center, Covington, GA, June 17-21, 2019; and request from JHS NJROTC to attend tours in Pearl Harbor, Hawaii, May 27-31, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Kelly Strickland-Raney, seconded by Mamie Crawford, and the board unanimously approved the Financial Report, Expenditures, and the SPLOST V Revenue Collections for January 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for January 2019 are hereby made a part of these minutes by reference.

School Council Minutes were submitted by Stark Elementary School for review by the board.

Mr. Costley provided the board with the Tribunal report for the month of February, 2019.

Mr. Costley submitted a monthly operations report for review by the board.

Dr. Todd Simpson, Assistant Superintendent for Curriculum and Instruction, provided the board with the Curriculum, Instruction and Assessment report for the month of February 2019.

Dr. Todd Simpson provided the board with the Testing FY19 Calendar Dates.

Mr. Costley informed the board about the Active Shooter exercise at Jackson High School on March 15, 2019, in partnership with the Butts County Sheriff's Office, Jackson City Police Department, Butts County 911, Butts County EMA, and city and county fire departments.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session to discuss personnel.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to move out of Executive Session.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 North Mulberry Street, Jackson, GA 30233*  
AGENDA**

**February 25, 2019 5:30 p.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. APPROVAL OF THE GUARANTEED MAXIMUM PRICING OF  
HENDERSON MIDDLE SCHOOL RENOVATION**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**February 25, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Clifford Marshall, Mamie Crawford, Kelly Strickland-Raney, and Superintendent Robert Costley. Bobby Craven was absent.

Millard Daniel called the meeting to order at 5:30 p.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

Superintendent Robert Costley opened the meeting with the purpose of presenting information regarding Parrish Construction's proposal of the Guaranteed Maximum Pricing of Phase I of the Henderson Middle School renovation.

Bobby Craven arrived during the presentation.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the Approval of the Guaranteed Maximum Pricing of HMS Renovation. **A copy of the GMP for the Henderson Middle School Renovations and Modifications Project will be placed in the minute attachment notebook.**

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED WORK SESSION  
AGENDA**

**March 12, 2019 5:30 p.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. BCSS STRATEGIC PLAN UPDATE**
- IV. ADJOURNMENT**



**BUTTS COUNTY**

**March 12, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Work Session with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland Raney, Superintendent Robert Costley and staff.

Millard Daniel called the meeting to order at 5:30 p.m.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

Superintendent Robert Costley, along with Assistant Superintendent Dr. Todd Simpson, Human Resource/Federal Programs Director Kameron Todd, and Student Services Director Leonora Clarkson opened the session with the purpose of presenting a BCSS Strategic Plan Update.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**March 12, 2019 7 p.m.**

- I. CALL TO ORDER**
- II. APPROVAL OF THE MINUTES**
  - 2.1 Special Called Work Session, February 12, 2019
  - 2.2 Regular School Board Meeting, February 12, 2019
  - 2.3 Special Called Board Meeting, February 25, 2019
- III. ADOPTION OF THE AGENDA**
- IV. SPECIAL REPORTS AND RECOGNITION**
  - 4.1 National School Breakfast Week Essay Contest Winners - SES
  - 4.2 2019 Regional Literacy Day Competition Winners – Grades 3<sup>rd</sup>-5<sup>th</sup>, 6<sup>th</sup>-8<sup>th</sup>
  - 4.3 2019 Regional Science & Engineering Fair Winners – Grades 6<sup>th</sup>-12<sup>th</sup>
  - 4.4 School Board Appreciation Week – March 18-22, 2019
  - 4.5 Extra Mile Award
- V. SUPERINTENDENT’S REPORT**
  - 5.1 Personnel Report
  - 5.2 Approval of Certified Contracts for SY19-20
- VI. CONSENT AGENDA**
  - 6.1 Request to Apply for the SY19-20 for the Fresh Fruit and Vegetable Program Grant
  - 6.2 Promoting Safe and Stable Families (PSSF) Fund Grant
  - 6.3 Surplus Property and Textbooks
  - 6.4 Use of Facilities
    - (a) Request from the Macedonia Missionary Baptist Church to Rent the Stark Elementary School Cafeteria & Kitchen for the Ladies Luncheon, July 27, 2019
  - 6.5 Out-of-District Travel
    - (a) Request from JHS NJROTC to the Smithsonian, the White House, the Capitol, the Arlington, the USNA, and others, May 26-30, 2019
- VII. OTHER BUSINESS**
  - 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for February, 2019
- VIII. INFORMATION ITEMS**
  - 8.1 School Council Minutes: HMS, JES
  - 8.2 Monthly Tribunal Report
  - 8.3 Monthly Operations Report
  - 8.4 Monthly Curriculum, Instruction and Assessment Report
  - 8.5 Career, Technical, and Agricultural Education (CTAE) Update – Dr. Sohmer McKibben
- IX. EXECUTIVE SESSION**
  - 9.1 Personnel
- X. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Superintendent Robert Costley, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

Rev. Kevin W. Gibbs, pastor of Zion Missionary Baptist Church of Jackson, GA, gave the invocation.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the minutes from the Special Called Work Session held on February 12, 2019, at 5:30 p.m., and the Regular Monthly School Board Meeting at 7 p.m. and the Special Called Board Meeting on February 25, 2019, as presented. Said minutes are hereby made a part of these minutes by reference.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

SNP Director Nicole James and SES Teacher Katie Cobb recognized and presented the 3<sup>rd</sup> Annual National School Breakfast Week Essay Contest Winners certificates. A winner was chosen from each 5<sup>th</sup> grade homeroom at Stark Elementary School and given a certificate and VIP breakfast by SNP Director Nicole James. The winners are Daphne Demello (Bates' class), Kailiana Evans (Tingle's class), Emily Simmons (Stone's class), and Mitchell Bryant (Stone's class).

On behalf of the board, Superintendent Robert Costley recognized and presented certificates of excellence to the winners of the 2019 Griffin RESA Regional Literacy Days Competition: Ready Writing and Poetry Recitation from grades 3<sup>rd</sup> – 8<sup>th</sup>. ***A complete list of winners will be placed in the minute attachment notebook.***

On behalf of the board, Superintendent Robert Costley recognized and presented certificates of excellence to the winners of the 2019 Griffin RESA Regional Science & Engineering Fair Competition: Senior Division and Ricoh Sustainable Development Award from grades 6<sup>th</sup> – 12<sup>th</sup>. ***A complete list of winners will be placed in the minute attachment notebook.***

March 18–22, 2019, has been set aside for School Board Appreciation Week. Mr. Costley and the principals recognized and rendered appreciation to the board for their service and support to the students, staff, and community.

On behalf of the board, Superintendent Robert Costley congratulated Sheila Small, HMS ELA Teacher, as the winner of the March 2019 Extra-Mile Award. Mamie Crawford read the excerpts for and presented the award to Sheila Small who was nominated by HMS Admin Staff and HMS Teacher Ryan Rigsby.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, and the board approved to pull recommended termination of Maintenance-HVAC J. Jackson from the personnel report for the purpose of voting on that line item of the report separately.

On a motion by Clifford Marshall, seconded by Mamie Crawford, and the board approved the recommended termination of Maintenance-HVAC J. Jackson with Kelly Strickland-Raney abstaining.

On a recommendation by the superintendent, a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, and the board approved the monthly personnel report. Said personnel report is hereby made a part of these minutes by reference.

On a recommendation by the superintendent, a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the certified contracts for SY19-20. Said certified contracts for SY19-20 is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Clifford Marshall, seconded by Mamie Crawford, and the board unanimously approved the line items under the Consent Agenda: request to apply for the SY19-20 for the Fresh Fruit and Vegetable Program Grant, Promoting Safe and Stable Families (PSSF) Fund grant, list of surplus property and textbooks, request from the Macedonia Missionary Baptist Church to rent the Stark Elementary School cafeteria and kitchen for the Ladies Luncheon, July 27, 2019, request from JHS NJROTC to travel to the Smithsonian, the White House, the Capitol, the Arlington, the USNA, and others, May 26-30, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Clifford Marshall, and the board unanimously approved the Financial Report, Expenditures, and the SPLOST V Revenue Collections for February 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for February 2019 are hereby made a part of these minutes by reference.

School council minutes were submitted by Henderson Middle School and Jackson Elementary School.

Mr. Costley provided the board with the Tribunal report for the month of March, 2019.

Mr. Costley submitted a monthly operations report for review by the board.

Dr. Todd Simpson, Assistant Superintendent for Curriculum and Instruction, provided the board with the Curriculum, Instruction and Assessment report for the month of March, 2019.

Dr. Sohmer McKibben, JHS CTAE Director, informed the board about the Career, Technical, and Agricultural Education (CTAE) update.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session to discuss personnel.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to move out of Executive Session.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 North Mulberry Street, Jackson, GA 30233*  
AGENDA**

**March 26, 2019 5:30 p.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. PERSONNEL REPORT**
- IV. SOFTWARE CONTRACT RENEWAL**
- V. GRADUATION RATE INITIATIVE**
- VI. ADJOURNMENT**

**BUTTS COUNTY**

**March 26, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting with the following members present: Millard Daniel, Clifford Marshall, Bobby Craven, Mamie Crawford, and Superintendent Robert Costley. Dr. Todd Simpson, Assistant Superintendent, was also present. Kelly Strickland-Raney was absent.

Millard Daniel called the meeting to order at 5:30 p.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda with 4-0 vote. Said agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Clifford Marshall, and the board unanimously approved the personnel report as presented.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Bobby Craven, and the board unanimously approved the software contract renewal as presented. Said software contract renewal is hereby made a part of these minutes by reference.

Mr. Costley and Dr. Simpson informed the board about a proposed plan to join a charter high school initiative sponsored by Foothills Charter High School for the purpose of improving the graduation rate and reducing the drop-out rate for Butts County and other local systems. The board listened to the proposal and gave informal consensus to Mr. Costley and staff to investigate the opportunity further and bring back a more formal proposal in a few months.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Clifford Marshall, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**April 11, 2019 5 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 PERSONNEL
- III. ADJOURNMENT**

**BUTTS COUNTY**

**April 11, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Superintendent Robert Costley. Millard Daniel was absent.

Mamie Crawford called the meeting to order at 5:00 p.m.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda.

On a motion Clifford Marshall, seconded by Bobby Craven, the board voted unanimously to move into Executive Session for the purpose to discuss personnel.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session with no action taken in executive session.

There being no other business to be considered, on a motion by Bobby Craven, seconded by Clifford Marshall, the board voted unanimously to adjourn.



**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED SCHOOL BOARD WORK SESSION  
AGENDA**

**April 16, 2019 5:30 p.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. HENDERSON MIDDLE SCHOOL CONTINUOUS IMPROVEMENT  
PRESENTATION**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**April 16, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Work Session with the following members present: Millard Daniel, Mamie Crawford, Bobby Craven, Kelly Strickland Raney, and Superintendent Robert Costley. Clifford Marshall was absent

Millard Daniel called the meeting to order at 5:30 p.m.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

Henderson Middle School Principal Caressa Gordon opened the session with the purpose of presenting Henderson Middle School's Continuous Improvements.

There being no other business to be considered, on a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**April 16, 2019 7pm**

**I. CALL TO ORDER**

**II. APPROVAL OF THE MINUTES**

- 2.1 Special Called Work Session, March 12, 2019
- 2.2 Regular School Board Meeting, March 12, 2019
- 2.3 Special Called School Board Meeting, March 26, 2019
- 2.4 Special Called School Board Meeting, April 11, 2019

**III. ADOPTION OF THE AGENDA**

**IV. SPECIAL REPORTS AND RECOGNITION**

- 4.1 2019 Griffin RESA Regional Young Georgia Authors Writing Competition Winners
- 4.2 Extra Mile
- 4.3 Partnership with Butts County Sheriff's Office for Safety and Drug-Free Schools

**V. SUPERINTENDENT'S REPORT**

- 5.1 Personnel Report
- 5.2 Director of Professional Learning & Assessment

**VI. CONSENT AGENDA**

- 6.1 Central Georgia EMC Foundation Grant for JHS FCCLA
- 6.2 Purchase of Classroom Touchboard Technology
- 6.3 Surplus Property and Textbooks
- 6.4 Use of Facilities
  - (a) Request from the Henderson Reunion to Rent the Stark Elementary School Cafeteria and Kitchen for the Henderson High School Reunion, July 12 & 13, 2019
  - (b) Request from the Good Brothers Dojo to Rent the Rufus Adams Auditorium for the Professional Wrestling Event, June 15, 2019
  - (c) Request from the Jackson Exchange Club to Use the Parking Lot near Fairgrounds for the Countywide Yard Sale, April 27 & 28, 2019
  - (d) Request from the Cornelius J. Watts Scholarship Foundation to Rent the Franklin Street Gym for the Basketball Tournament, May 3 & 4, 2019
  - (e) Request from the True Praiserz to Rent the Ernest Battle Professional Learning Center for the Gospel Concert, May 18, 2019
  - (f) Request from the Dollar General DC – Jackson to Rent the BCSS Sports Complex, Harkness Street, Jackson, for the Dollar General Kickball Tournament, May 4, 2019
- 6.5 Out-of-District Travel
  - (a) Request from JHS Cheerleading Department to Attend the NCA Cheerleading camp at the Great Wolf Lodge in LaGrange, Georgia, June 10-12, 2019

**VII. OTHER BUSINESS**

- 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for March 2019

**VIII. INFORMATION ITEMS**

- 8.1 School Council Minutes: HMS, SES, DES
- 8.2 Monthly Tribunal Report
- 8.3 Monthly Operations Report
- 8.4 Monthly Curriculum, Instruction and Assessment Report

**IX. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Superintendent Robert Costley, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the minutes from the Special Called Work Session and the Regular Monthly School Board Meeting held on March 12, 2019, the Special Called School Board Meeting held on March 26, 2019, and with the motion by Clifford Marshall to amend the Special Called School Board Meeting held on April 11, 2019 to add Assistant Superintendent Todd Simpson attending the meeting. Said minutes are hereby made a part of these minutes by reference.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

On behalf of the board, Superintendent Robert Costley recognized and congratulated the 2019 Griffin RESA Regional Young Georgia Authors Writing Competition Winners: HMS 6<sup>th</sup> grader Chelsea Allen (absent), HMS 8<sup>th</sup> grader Thaddeus Hutchens (present), and JHS 10<sup>th</sup> grader Carson Biles (absent).

On behalf of the board, Superintendent Robert Costley congratulated HMS Cafeteria Gary Cook as the winner of the April 2019 Extra-Mile Award. Kelly Strickland-Raney read the excerpt for and presented the award to Gary Cook who was nominated by HMS Cafeteria Manager Amber Martin.

Superintendent Robert Costley presented to the board a presentation on the partnership with the Butts County Sheriff's Office for Safety and Drug-Free Schools along with Sheriff Gary Long and staff members of his department.

On recommendation by the superintendent, a motion by Mamie Crawford, seconded by Kelly Strickland-Raney and the board unanimously approved the monthly personnel report. Said personnel report is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion by Bobby Craven, seconded by Kelly Strickland-Raney and the board approved the Director of Professional Learning & Assessment position with 4 votes in favor, with Clifford Marshall abstaining.

Clifford Marshall left the meeting.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Bobby Craven and the board unanimously approved the line items under the

Consent Agenda: Central Georgia EMC Foundation Grant for JHS FCCLA, purchase of Classroom Touchboard Technology, surplus property and textbooks, request from the Henderson Reunion to rent the Stark Elementary School cafeteria and kitchen for the Henderson High School Reunion, July 12&13, 2019, request from the Good Brothers Dojo to rent the Rufus Adams Auditorium for the Professional Wrestling Event, June 15, 2019, request from the Jackson Exchange Club to use the parking lot near Fairgrounds for the Countywide Yard Sale, April 27&28, 2019, request from the Cornelius J. Watts Scholarship Foundation to use the Franklin Street Gym for the Basketball Tournament, May 3&4, 2019, request from the True Praisers to rent the Ernest Battle Professional Learning Center for the Gospel Concert, May 18, 2019, request from the Dollar General DC-Jackson to rent the BCSS Sports Complex, Harkness Street, Jackson, for the Dollar General Kickball Tournament, May 4, 2019, request from the JHS Cheerleading Department to attend the NCA Cheerleading Camp at the Great Wolf Lodge in LaGrange, Georgia, June 10-12, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney and the board unanimously approved the Financial Report, Expenditures, and the SPLOST V Revenue Collections for March 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for March 2019 are hereby made a part of these minutes by reference.

School Council Minutes were submitted by Henderson Middle School, Stark Elementary School, and Daughtry Elementary School for review by the board.

Mr. Costley provided the board with the Tribunal report for the month of April, 2019.

Mr. Costley submitted a monthly operations report for review by the board.

Dr. Todd Simpson, Assistant Superintendent for Curriculum and Instruction, provided the board with the Curriculum, Instruction and Assessment report for the month of April 2019.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Bobby Craven, the board voted unanimously to adjourn.

***BUTTS COUNTY SCHOOLS***  
**BOARD OF EDUCATION**  
**SPECIAL CALLED EMERGENCY MEETING**  
***181 N Mulberry Street, Jackson, GA 30233***  
**AGENDA**

**April 18, 2019 6:15 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Personnel
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**April 18, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Bobby Craven, Kelly Strickland-Raney, and Superintendent Robert Costley. Clifford Marshall was absent.

Millard Daniel called the meeting to order at 6:15 p.m.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session for the purpose to discuss personnel.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to accept the resignation of Superintendent Robert Costley, effective July 1, 2019.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**April 29, 2019 5:30 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. APPROVAL OF PERSONNEL**
- IV. SUPERINTENDENT SEARCH PROCESS**
- V. GSBA BOARD RECOGNITION APPLICATION**
- VI. ADJOURNMENT**



**BUTTS COUNTY**

**April 29, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Kelly Strickland-Raney, and Superintendent Robert Costley. Bobby Craven was absent.

Millard Daniel called the meeting to order at 5:30 pm.

On a recommendation by the superintendent, a motion made by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the revision to the personnel report to delete the name of Dekisha Ross from the personnel report.

On a motion by Mamie Crawford, seconded by Clifford Marshall, the board unanimously approved the revised agenda.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the personnel report.

Bobby Craven joined the meeting at 5:51 pm.

On a motion by Kelly Strickland-Raney, seconded by Bobby Craven, the board unanimously approved to conduct a superintendent search with the help of a professional firm.

The board reviewed literature from two firms specializing in conducting superintendent searches. On a motion by Clifford Marshall, seconded by Bobby Craven, the board unanimously approved to select the Georgia School Boards Association to conduct the superintendent search after the resignation of Robert Costley, effective July 1, 2019.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved to submit an application for Distinguished Board Recognition from the Georgia School Board Association.

There being no other business to be considered, on a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**May 1, 2019 5:30 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 PERSONNEL
- III. ADJOURNMENT**

**BUTTS COUNTY**

**May 1, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Superintendent Robert Costley.

Millard Daniel called the meeting to order at 5:30 p.m.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved the agenda.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session for the purpose to discuss personnel.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board voted to name Dr. Todd Simpson as interim superintendent with 4 votes in favor, with Clifford Marshall abstaining.

On a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board voted to pay an additional salary supplement to Dr. Simpson of \$2000/month for services as Interim Superintendent, effective July 1 with 4 votes in favor, with Clifford Marshall abstaining.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session.

Mr. Costley shared with the board that the tax digest was expected to rise sharply in 2019, and he asked the board members for discussion on whether they saw a need for a tax increase or not. Individual board members expressed that they would prefer if possible to roll back taxes in June so that there would be no property tax increase from the Board of Education. Mr. Costley agreed to prepare to budget with the feedback of individual board members in mind for a board vote in June after public budget hearings. No action was taken on this matter.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**May 6, 2019 2:00 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. SUPERINTENDENT SEARCH WITH GSBA**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**May 6, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Dr. Sam King and Mr. Tony Arasi from Georgia School Board Association, and HR Director Kameron Todd. Bobby Craven and Kelly Strickland-Raney were absent.

Millard Daniel called the meeting to order at 2:00 p.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda.

Officials from GSBA presented a draft timeline to members of the board of education and discussed aspects of GSBA's services for the superintendent search.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Clifford Marshall, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**May 9, 2019 6:00 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. SUPERINTENDENT SEARCH**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**May 9, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Kelly Strickland-Raney, and HR Director Kameron Todd. Bobby Craven was absent.

Millard Daniel called the meeting to order at 6:00 p.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda.

The board discussed the superintendent search.

There being no other business to be considered, on a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to adjourn.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**May 14, 2019 7pm**

**I. CALL TO ORDER**

**II. APPROVAL OF THE MINUTES**

- 2.1 Special Called Work Session, April 16, 2019
- 2.2 Regular School Board Meeting, April 16, 2019
- 2.3 Special Emergency Called Board Meeting, April 18, 2019
- 2.4 Special Called Board Meeting, April 29, 2019
- 2.5 Special Called Board Meeting, May 1, 2019
- 2.6 Special Called Board Meeting, May 6, 2019
- 2.7 Special Called Board Meeting, May 9, 2019

**III. ADOPTION OF THE AGENDA**

**IV. SPECIAL REPORTS AND RECOGNITION**

- 4.1 Fair Bear Creative Writing Competition Recognition
- 4.2 Extra Mile
- 4.3 Recognition of Retirees

**V. SUPERINTENDENT'S REPORT**

- 5.1 Personnel Report

**VI. CONSENT AGENDA**

- 6.1 SNP Grant Approval for Hydro Units
- 6.2 FY20 Salary Scales
- 6.3 MAP Assessment
- 6.4 VEX Robotics Equipment
- 6.5 Surplus Property and Textbooks
- 6.6 Use of Facilities
  - (a) Request from the Jackson Butts County NAACP to rent the Stark Elementary School Cafeteria and Kitchen for the Freedom Fund Banquet, September 21, 2019
  - (b) Request from the Dollar General DC – Jackson to rent the BCSS Sports Complex, Harkness Street, Jackson, for the Dollar General Kickball Tournament, May 18, 2019
- 6.7 Out-of-District Travel
  - (a) Request from JHS Social Studies 11<sup>th</sup> & 12<sup>th</sup> grades to attend the Close-Up High School Programs, Washington, DC, February 16-22, 2020
  - (b) Request from JHS Varsity Volleyball to attend the University of Georgia Pre-season Volleyball Camp, July 15-17, 2019

**VII. OTHER BUSINESS**

- 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for April, 2019

**VIII. INFORMATION ITEMS**

- 8.1 School Council Minutes: JES
- 8.2 Monthly Tribunal Report
- 8.3 Monthly Operations Report
- 8.4 Monthly Curriculum, Instruction and Assessment Report
- 8.5 Graduation Rate Initiative Update

**IX. ADJOURNMENT**



The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Superintendent Robert Costley, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Clifford Marshall, seconded by Bobby Craven, the board approved to pull the minutes from the Regular School Board Meeting held on April 16, 2019, from the approval of the minutes for the purpose of voting on that line item of the minutes separately.

On a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board approved the minutes from the Regular School Board Meeting, held on April 16, 2019, at 7 p.m., with Clifford Marshall opposing.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board unanimously approved the minutes from the Special Called Work Session held on April 16, 2019, at 5:30 p.m., the Special Emergency Called Board Meeting, April 18, 2019, the Special Called Board Meeting, April 29, 2019, the Special Called Board Meeting, May 1, 2019, the Special Called Board Meeting, May 6, 2019, and the Special Called Board Meeting, May 9, 2019. Said minutes are hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved the agenda as presented with an amendment, adding item 4.4 Girls-On-the-Move SES. Said agenda with amendment is hereby made a part of these minutes by reference.

On behalf of the board, Superintendent Robert Costley recognized and presented the Shining Star Awards to the 2019 Georgia National Fair - Fair Bear Creative Writing Competition winners: Casten Carver, JES 4<sup>th</sup> grade system winner, Malorie Lunsford, DES 5<sup>th</sup> grade system winner, and Lillian Herrman, HMS 6<sup>th</sup> grade system winner (not in attendance).

On behalf of the board, Superintendent Robert Costley congratulated JES Teacher Laura Payne as the winner of the May 2019 Extra-Mile Award. Clifford Marshall read the excerpt for and presented the award to Laura Payne who was nominated by JES Teacher Dawn Smith.

On behalf of the Board of Education, Superintendent Robert Costley recognized and congratulated 2019 BCSS retiring staff members. Teachers: Laura Beth Bomar, Michelle Burdett, Hunter Jones, Vickie Keasler, and Elizabeth McConnell-Granger (not in attendance); Speech Language Pathologist (SLP): Dr. Karmon Hatcher; and Bus Drivers: Phillip Dutton and Mildred "Nita" Rawls. Each retiring staff member was presented a framed certificate of recognition in appreciation of their years of service to the Butts County School System.

On behalf of the board, Superintendent Robert Costley recognized Stark Elementary School Girls-On-the-Move program. The program is a character education initiative for third to fifth grades girls and started at SES by Teacher Catharina McWhorter and Teacher Shelby Lamb. This year's program had 38 girls. Some were in attendance at the meeting.

On a motion by Clifford Marshall, seconded by Bobby Craven, the board unanimously approved the monthly personnel report as presented. Said personnel report is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, and the board approved the line items under the Consent Agenda: SNP Grant Approval for Hydro Units, FY20 Salary Scales **with Clifford Marshall opposing**, MAP Assessment, VEX Robotics Equipment, surplus property and textbooks, request from the Jackson Butts County NAACP to rent the Stark Elementary School cafeteria and kitchen for the Freedom Fund Banquet, September 21, 2019, request from the Dollar General DC-Jackson to rent the BCSS Sports Complex, Harkness Street, Jackson, for the Dollar General Kickball Tournament, May 18, 2019, request from JHS Social Studies 11<sup>th</sup> & 12<sup>th</sup> grades to attend the Close-Up High School Programs, Washington, DC, February 16-22, 2020 and request from JHS Varsity Volleyball to attend the University of Georgia Pre-Season Volleyball camp, July 15-17, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, and the board approved the monthly Financial Report, Expenditures and SPLOST V Revenue Collections for April 2019 with Clifford Marshall opposing. Said Financial Report, Expenditures and SPLOST V Revenue Collections for April 2019 are hereby made a part of these minutes by reference.

School Council minutes were submitted by Jackson Elementary School.

Mr. Costley provided the board with the Tribunal report for the month of May, 2019.

Mr. Costley, submitted a monthly operations report for review by the board.

Dr. Todd Simpson, Assistant Superintendent for Curriculum and Instruction, provided the board with the Curriculum, Instruction and Assessment report for the month of May 2019.

Jackson High School Principal Will Rustin updated the board about the graduation rate initiative.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to adjourn.

***BUTTS COUNTY SCHOOLS***  
**BOARD OF EDUCATION**  
**SPECIAL CALLED MEETING**  
***181 N Mulberry Street, Jackson, GA 30233***  
**AGENDA**

**May 20, 2019 6:00 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. SUPERINTENDENT SEARCH**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**May 20, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Kameron Todd.

Millard Daniel called the meeting to order at 6:00 p.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda.

Superintendent Costley was not present for the meeting. BCSS Human Resource Director Kameron Todd was at the meeting. Chairman Daniel turned the meeting over to Dr. Sam King of the Georgia School Boards Association.

Dr. Sam King presented a Draft Superintendent Announcement. Dr. King provided a draft of the Discussion of Community Survey Option for review by the board.

There being no other business to be considered, on a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**May 22, 2019 6:00 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. SUPERINTENDENT SEARCH**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**May 22, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Kameron Todd.

Millard Daniel called the meeting to order at 6:00 p.m.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board unanimously approved the agenda with the request from Mr. Daniel to amend the agenda to add item III. b – Board Calendar. Said agenda is hereby made a part of these minutes by reference.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board approved to accept the required qualification of “Evidence of being a proven leader with a combination of professional expertise achieved through service in roles/positions with increasing responsibility over time” with no revisions with Clifford Marshall opposing.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved to move the qualification of “willingness to reside in Butts County” from Preferred to Required.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved to table the discussion concerning the Community Survey Draft.

There being no other business to be considered, on a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to adjourn.

***BUTTS COUNTY SCHOOLS***  
**BOARD OF EDUCATION**  
**SPECIAL CALLED MEETING**  
**AGENDA**

**May 24, 2019 5:00 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. PERSONNEL**
- IV. APPROVAL OF SUPERINTENDENT ANNOUNCEMENT**
- V. APPROVAL OF REVISED SALARY SCHEDULES FOR 19-20**
- VI. ADJOURNMENT**

The Butts County Board of Education held a Special Called School Board Meeting at the Ernest Battle Professional Development Center with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Robert Costley.

Millard Daniel called the meeting to order at 5 PM.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda as presented.

On recommendation by the superintendent, a motion was made by Clifford Marshall, seconded by Kelly Strickland-Raney, the board approved Mr. Brent Watts as the DES Principal, with Mamie Crawford abstaining.

On recommendation by the superintendent, a motion was made by Kelly Strickland-Raney, seconded by Clifford Marshall, the board unanimously approved the personnel report.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board approved the Superintendent Job Posting Announcement, with Clifford Marshall opposing.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board approved the revised salary schedules for 2019-20, with Clifford Marshall opposing.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to adjourn the meeting.



**BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**May 30, 2019 6 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 PERSONNEL
- III. ADJOURNMENT**

**BUTTS COUNTY**

**May 30, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Bobby Craven, Kelly Strickland-Raney, and Superintendent Robert Costley. Clifford Marshall was absent.

Millard Daniel called the meeting to order at 6 p.m.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board unanimously approved the agenda with amendments adding item 4 Budget Update FY2020.

On a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board voted unanimously to move into Executive Session for the purpose to discuss personnel.

On a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to mandate a whole board training on the Butts County Board of Education Code of Ethics, to be conducted by the Georgia School Boards Association.

Mr. Costley gave a brief update on the budget formulation process for fiscal year 2020

The board discussed the status of the negotiation by the HSAAT to purchase the old Henderson Property. No action was taken.

There being no other business to be considered, on a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to adjourn.

**BUTTS COUNTY BOARD OF EDUCATION  
BOARD RETREAT / SPECIAL CALLED BOARD MEETING  
HYATT REGENCY/SAVANNAH  
Two West Bay Street, Savannah, Georgia 31401  
The Westbrook Board Room**

**June 6, 2019 8:30 a.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. STRATEGIC PLAN UPDATE AND PROFESSIONAL LEARNING PLAN**
- IV. STUDENT ACHIEVEMENT UPDATE**
- V. CAPITAL PROJECT UPDATE AND PLANNING (Parrish Construction)**
- VI. SUPERINTENDENT SEARCH PROCESS**
- VII. EXECUTIVE SESSION**
  - 7.1 Personnel**
  - 7.2 Real Estate**
- VIII. ADJOURN**

The Butts County Board of Education held a Board Retreat School Board Meeting held at the Hyatt Regency Savannah, 2 West Bay Street, Savannah, GA, with the following members present: Millard Daniel, Clifford Marshall, Bobby Craven, Mamie Crawford, Kelly Strickland-Raney, Superintendent Robert Costley, Assistant Superintendent Dr. Todd Simpson.

Millard Daniel called the meeting to order.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved the agenda.

Mr. Costley and Dr. Simpson provided an update to the board on progress of work on the BCSS Strategic Plan, and Dr. Simpson presented the board with a preview of the Professional Learning Plan for BCSS for the next 3 years.

Mr. Costley and Dr. Simpson presented a preliminary update on recent EOG and EOC student achievement data from the spring of 2019.

Parrish Construction joined the meeting and assisted Mr. Costley in providing an update on the Henderson Middle School renovation that began in June. Following the update, Mr. Costley reviewed E-SPLOST capital expenditure plans for E-SPLOST V and E-SPLOST VI.

The board recessed for lunch.

The board discussed revisions to the community survey for the Superintendent Search Process.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session to discuss personnel and real estate.

On a motion by Bobby Craven, seconded by Clifford Marshall, the board voted unanimously to move out of Executive Session.

There being no other business to be considered, on a motion by Kelly Strickland-Raney, seconded by Bobby Craven, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**June 11, 2019 7 PM**

**I. CALL TO ORDER**

**II. SPECIAL REPORTS AND RECOGNITION**

2.1 Extra Mile

**III. APPROVAL OF THE MINUTES**

- 3.1 Regular School Board Meeting, May 14, 2019
- 3.2 Special Called Board Meeting, May 20, 2019
- 3.3 Special Called Board Meeting, May 22, 2019
- 3.4 Special Called Board Meeting, May 24, 2019
- 3.5 Special Called Board Meeting, May 30, 2019
- 3.6 School Board Meeting Retreat, June 6, 2019 (Savannah, GA)

**IV. ADOPTION OF THE AGENDA**

**V. COMMENTS FROM THE PUBLIC**

5.1 Reverend Charlie Barlow/HSAAT

**VI. SUPERINTENDENT'S REPORT**

6.1 Personnel Report

**VII. CONSENT AGENDA**

- 7.1 Tentative Approval of the FY2020 System Budget
- 7.2 SNP Yearly Bid Approval
- 7.3 Revision of Parent as Educator Salary Scale
- 7.4 Approval of Service Contract for Professional Development (Reflective Learning, LLC)
- 7.5 JHS Georgia Educational Audio Video Film/Technology Grant
- 7.6 Approval of Service Contracts for Special Education
- 7.7 Surplus Property and Textbooks
- 7.8 Out-of-District Travel
  - (a) Request from HMS Cheerleading Program to attend the National Cheerleaders Association (NCA) Cheer Camp at the Great Wolf Lodge, LaGrange, GA, July 15-18, 2019
  - (b) Request from JHS ROTC to travel to the Pointes West Army Campground, Augusta, GA, July 29 – August 3, 2019
  - (c) Request from JHS Football to travel to the Gordon College, Barnesville, GA, and the Camp Thunder, Molena, GA, June 20-21, 2019

**VIII. OTHER BUSINESS**

8.1 Financial Report, Expenditures and SPLOST V Revenue Collections for May, 2019

**IX. INFORMATION ITEMS**

- 9.1 School Council Minutes: HMS, SES
- 9.2 Monthly Tribunal Report
- 9.3 Monthly Operations Report
- 9.4 Monthly Curriculum, Instruction and Assessment Report
- 9.5 Foothills Charter High School Presentation

**X. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Superintendent Robert Costley, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On behalf of the board, Superintendent Robert Costley congratulated Technology Specialist Bob Merritt as the winner of the June 2019 Extra-Mile Award. Kelly Strickland-Raney read the excerpt for and presented the award to Bob Merritt who was nominated by Instructional Technology Specialist Wendy White.

On a motion by Mamie Crawford, seconded by Clifford Marshall, the board unanimously approved the minutes from the Regular School Board Meeting, May 14, 2019, the Special Called Board Meeting, May 20, 2019, the Special Called Board Meeting, May 22, 2019, the Special Called Board Meeting, May 24, 2019, the Special Called Board Meeting, May 30, 2019 and the School Board Meeting Retreat in Savannah, Georgia, June 6, 2019. Said minutes are hereby made a part of these minutes by reference.

On a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

Reverend Charlie Barlow and members of the Henderson School Alumni Association Trust/HSAAT gave the board an update on their project interest and endeavor in the Henderson – Mulberry Property and asked for an extension of time to raise enough funds for the property.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the monthly personnel report as presented. Said personnel report is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the line items under the Consent Agenda: tentative approval of the FY2020 system budget, SNP Yearly bid approval, revision of Parent as Educator salary scale, approval of service contract for professional development (Reflective Learning, LLC), JHS Georgia Educational Audio Video Film/Technology grant, approval of service contracts for special education, surplus property and textbooks, request from HMS Cheerleading program to attend the National Cheerleaders Association (NCA) Cheer camp at the Great Wolf Lodge, LaGrange, GA, July 15-18, 2019, request from JHS ROTC to travel to the Pointes West Army campground, Augusta, GA, July 29 – August 3, 2019, and request from JHS Football to travel to the Gordon College, Barnesville, GA, and the Camp Thunder, Molena, GA, June 20-21, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford,

seconded by Kelly Strickland-Raney, the board unanimously approved the Financial Report, Expenditures, and SPLOST V Revenue Collections for May 2019. Said Financial Report, Expenditures, and SPLOST V Revenue Collections for May 2019 are hereby made a part of these minutes by reference.

School Council minutes were submitted by Henderson Middle School and Stark Elementary School.

Mr. Costley provided the board with the Tribunal report for the month of June, 2019.

Mr. Costley submitted a monthly operations report for review by the board.

Dr. Todd Simpson, Assistant Superintendent for Curriculum and Instruction, provided the board with the Curriculum, Instruction and Assessment report for the month of June 2019.

Dr. Sherrie Gibney-Sherman, Superintendent of Foothills Education Charter High School, informed the board about Foothills Charter High School and its impact it will have on the community. Foothills is a charter high school which offers students an opportunity to earn a Georgia high school diploma in a non-traditional setting.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

**BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
AGENDA**

**Meeting held at 181 N. Mulberry St, Jackson, GA**

**June 17, 2019 6:00PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. FY2020 RESA ANNUAL MEMBERSHIP CONTRACTS**
- IV. FY20 BUDGET HEARING**
- V. PUBLIC COMMENT/HEARING**
- VI. ADJOURNMENT**



The Butts County Board of Education held a Special Called School Board Meeting for a Public Hearing at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Robert Costley, Todd Simpson, and Jennifer Lucier.

The meeting was called to order at 6 p.m.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda.

On recommendation by the superintendent, a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the FY2020 RESA Annual Membership Contracts.

The superintendent provided the board a report detailing the proposed FY20 Budget.

The board opened the floor for public commentary on the FY20 Budget.

There were no comments.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Clifford Marshall, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
AGENDA**

**Meeting held at 181 N. Mulberry St, Jackson, GA**

**June 28, 2019 5:30PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. FY20 BUDGET HEARING**
- IV. PUBLIC COMMENT/HEARING**
- V. ADJOURNMENT**

**BUTTS COUNTY**

**June 28, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting for a Public Hearing at the Butts County School System Administrative Office with the following members present: Millard Daniel, Clifford Marshall, Bobby Craven, and Todd Simpson. Ms. Jennifer Lucier was also present.

The meeting was called to order at 5:30 p.m.

On a motion by Clifford Marshall, seconded by Bobby Craven, the board unanimously approved the agenda.

Todd Simpson made a report detailing the proposed FY20 Budget available for review.

The board opened the floor for public commentary on the FY20 Budget.

There were no comments.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Bobby Craven, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
AGENDA**

**Meeting held at 181 N. Mulberry St, Jackson, GA**

**June 28, 2019 6:00PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. APPROVAL OF THE BUDGET AND FY20 MILLAGE RATE**
- IV. ADJOURNMENT**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Clifford Marshall, Bobby Craven, and Todd Simpson. Ms. Jennifer Lucier was also present.

The meeting was called to order at 6:00 p.m.

On a motion by Clifford Marshall, seconded by Bobby Craven, the board unanimously approved the agenda.

On a motion made by Clifford Marshall, seconded by Bobby Craven the board unanimously approved the FY20 Budget. Said FY20 Budget is hereby made a part of these minutes by reference.

A motion made by Clifford Marshall, seconded by Bobby Craven the board unanimously approved the FY20 Tax Millage rate at 15.960 mills, which was the legal rollback rate. Said FY20 Tax Millage is hereby made a part of these minutes by reference.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Bobby Craven, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**July 2, 2019 7pm**

**I. CALL TO ORDER**

**II. ADOPTION OF THE AGENDA**

**III. SPECIAL REPORTS AND RECOGNITION**

- 3.1 Recognition of Jackson High School Summer Graduates

**IV. APPROVAL OF THE MINUTES**

- 4.1 Regular School Board Meeting, June 11, 2019
- 4.2 Special Called Board Meeting, June 17, 2019
- 4.3 Special Called Board Meeting, June 28, 2019 5:30PM
- 4.4 Special Called Board Meeting, June 28, 2019 6PM

**V. SUPERINTENDENT'S REPORT**

- 5.1 Personnel Report

**VI. CONSENT AGENDA**

- 6.1 Surplus Property and Textbooks
- 6.2 Use of Facilities
  - (a) Request from the Jackson High School Classes of 1967, 1968, and 1969 to use the Old Kindergarten Woodland Way Property across from the Ernest Battle Building for the Football Tailgating Event before JHS football game August 23, 2019
  - (b) Request from the T&K Studios to rent the Rufus Adams Auditorium and the Ernest Battle Professional Learning Center, Various Dates in May between May 3 – 30, 2020
- 6.3 Out-of-District Travel
  - (a) Request from JHS Football to attend the FCA Camp at West Georgia College, Carrollton, GA, July 15-17, 2019

**VII. OTHER BUSINESS**

- 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for June, 2019

**VIII. INFORMATION ITEMS**

- 8.1 Monthly Operations Report
- 8.2 Monthly Curriculum, Instruction and Assessment Report

**IX. ADJOURNMENT**

**BUTTS COUNTY**

**July 2, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Interim Superintendent Todd Simpson, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

On behalf of the Butts County Board of Education, the following summer Jackson High School graduates were recognized and awarded high school diplomas: Kaitlin Boggs, Leasept Chris Bryan, and Brittany Merck. These students are to be highly commended for completing the requirements to receive their Jackson High School diplomas.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the minutes from the Regular Monthly School Board Meeting held on June 11, 2019, the Special Called Board Meeting on June 17, 2019, the Special Called Board Meeting on June 28, 2019, at 5:30 p.m., and the Special Called Board Meeting on June 28, 2019, at 6 p.m. Said minutes are hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the monthly personnel report. Said monthly personnel report is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the line items under the Consent Agenda: surplus property and textbooks, request from the Jackson High School Classes of 1967, 1968, and 1968 to use the Old Kindergarten Woodland Way Property across from the Ernest Battle Building for the Football Tailgating Event before JHS football game, August 23, 2019, request from the T&K Studios to rent the Rufus Adams Auditorium and the Ernest Battle Professional Learning Center, various dates in May between May 3 – 30, 2020, and request from the JHS Football to attend the FCA Camp at West Georgia College, Carrollton, GA, July 15-17, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the Financial Report, Expenditures and SPLOST V Revenue Collections for June 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for June 2019 are hereby made a part of these minutes by reference.

Dr. Todd Simpson submitted a monthly operations report for review by the board.

Dr. Todd Simpson provided the board with the Curriculum, Instruction and Assessment report for the month of July 2019.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.



**BUTTS COUNTY BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
Ernest Battle Professional Learning Center  
218 Woodland Way  
AGENDA**

**July 18, 2019 5:30PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. PERSONNEL**
- IV. EXECUTIVE SESSION**
  - 4.1 Litigation
  - 4.2 Real Estate
- V. CONSENT AGENDA**
  - 5.1 Approval of Revised Job Description and Salary Schedule SNP Bookkeeper
  - 5.2 Request to Approve Bid for Electrical Modifications at Jackson High School
- VI. ADJOURNMENT**

The Butts County Board of Education held a Special Called School Board Meeting at the Ernest Battle Professional Development Center with the following members present: Millard Daniel, Mamie Crawford, Kelly Strickland Raney, Bobby Craven, and Todd Simpson. Ms. Kameren Todd was also present.

The meeting was called to order at 5:30 p.m.

On a motion by Mamie Crawford, seconded by Kelly Strickland Raney, the board unanimously approved the agenda.

Dr. Simpson presented the personnel packet to the board and recommend the board approve the report as submitted. On a motion by Kelly Strickland Raney, seconded by Mamie Crawford, the board unanimously approved the personnel report.

Millard Daniel requested the board go into executive session to discuss matters related to real estate and potential litigation. On a motion by Kelly Strickland Raney, seconded by Mamie Crawford, the board unanimously approved the request to enter executive session.

On a motion by Mamie Crawford, seconded by Kelly Strickland Raney, the board unanimously approved coming out of executive session and resuming the special called meeting.

Dr. Simpson presented two items under the consent agenda. The first being a request to approve a proposal from Speir and Associates. This bid was obtained by our Construction Manager- Parish Construction. Dr. Simpson recommended the board authorize Parish Construction to have this project completed as indicated by the submitted proposal. On a motion by Kelly Strickland Raney, seconded by Mamie Crawford, the board unanimously approved the proposal as submitted. The second item on the consent agenda was a request to approve a revised job description and salary schedule for the school nutrition bookkeeper. Dr. Simpson submitted a revised job description and salary scheduled for review. On a motion by Mamie Crawford, seconded by Kelly Strickland Raney, the board unanimously approved the revised job description and salary schedule for the school nutrition bookkeeper.

There being no other business to be considered, on a motion by Kelly Strickland Raney, seconded by Mamie Crawford, the board voted unanimously to adjourn the meeting.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**July 23, 2019 6:30 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. PERSONNEL**
- IV. EXECUTIVE SESSION**
  - 4.1 PERSONNEL
- V. ADJOURNMENT**

**BUTTS COUNTY**

**July 23, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, HR Director Kameron Todd, and Dr. Sam King from Georgia School Board Association.

Millard Daniel called the meeting to order at 6:30 p.m.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved the agenda with the addition of item III. Personnel added after the initial posting of the agenda.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board unanimously approved the approved the personnel report. Said personnel report is hereby made a part of these minutes by reference.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session for the purpose to discuss personnel.

Ms. Kameron Todd excused herself from the Executive Session during discussion of applicants.

On a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session with no action taken in executive session.

There being no other business to be considered, on a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**August 12, 2019 5:30 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Student Disciplinary Matter
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**August 12, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Todd Simpson.

Millard Daniel called the meeting to order.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda.

On a motion by Kelly Strickland Raney, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session to discuss student disciplinary matter.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to move out of Executive Session with no action taken in executive session.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted to uphold the decision of the disciplinary tribunal from the disciplinary hearing regarding a NBA student on July 19, 2019.

There being no other business to be considered, on a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to adjourn the meeting.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**August 12, 2019 6:00 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Personnel
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**August 12, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, HR Director Kameron Todd, and Dr. Sam King from Georgia School Board Association via conference call.

Millard Daniel called the meeting to order at 6:00 p.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session to discuss personnel.

On a motion by Kelly Strickland-Raney, seconded by Clifford Marshall, the board voted unanimously to out of Executive Session with no action taken in executive session.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to adjourn.



**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED WORK SESSION  
AGENDA**

**August 13, 2019 5:30 p.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. TECHNOLOGY & ROBOTICS**
- IV. MENTAL HEALTH FIRST AID PILOT**
- V. ADJOURNMENT**

**BUTTS COUNTY**

**August 13, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Work Session with the following members present: Millard Daniel, Mamie Crawford, Bobby Craven, Kelly Strickland Raney, Dr. Todd Simpson, Technology Director Walt Dundore, Student Services Director Leonora Clarkson, and Instructional Technology Specialist Wendy White. Clifford Marshall was absent.

Millard Daniel called the meeting to order at 5:30 p.m.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda.

Interim Superintendent Todd Simpson along with Technology Director Walt Dundore, and Instructional Technology Specialist Wendy White opened the session with the purpose of presenting BCSS Interactive Board Panel and Robotics.

Clifford Marshall arrived during the technology and robotics presentation.

Director of Student Services Leonora Clarkson provided an update and information on the Mental Health First Aid Pilot program.

No action by the board was taken

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**August 13, 2019 7pm**

**I. CALL TO ORDER**

**II. ADOPTION OF THE AGENDA**

**III. SPECIAL REPORTS AND RECOGNITION**

- 3.1 Extra Mile Award
- 3.2 2019 Annual Nat'l School Nutrition Assoc. President's Award of Achievement –Nicole James
- 3.3 Georgia School LPN of the Year Award 2019 – Sandy Jones

**IV. APPROVAL OF THE MINUTES**

- 4.1 Regular School Board Meeting, July 2, 2019
- 4.2 Special Called Board Meeting, July 18, 2019
- 4.3 Special Called Board Meeting, July 23, 2019

**V. SUPERINTENDENT'S REPORT**

- 5.1 Personnel Report

**VI. CONSENT AGENDA**

- 6.1 FY20 Board of Education Training Plan
- 6.2 Proposal to Purchase Interactive Touchboards for Classrooms
- 6.3 Service Contracts for Student Support Services SY2019-20
- 6.4 MOU Between BCSS and Mental Health America of Georgia
- 6.5 Surplus Property and Textbooks
- 6.6 Use of Facilities
  - (a) Request from the Wrestlemerica LLC/Lariato to Rent the New High School Gym for the Wrestling Fundraiser Event for Neiron Ball, September 28, 2019
- 6.7 Out-of-District Travel
  - (a) Request from JHS ROTC to participate in various training events in different counties and states throughout SY2019-20
  - (b) Request from SES 4<sup>th</sup>-5<sup>th</sup> grades to attend the US Space & Rocket Center Space Camp, Huntsville, AL, May 15-17, 2020

**VII. OTHER BUSINESS**

- 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for July, 2019

**VIII. INFORMATION ITEMS**

- 8.1 Monthly Tribunal Report
- 8.2 Monthly Operations Report
- 8.3 Monthly Curriculum, Instruction and Assessment Report
- 8.4 Enrollment Status Report FY20
- 8.5 Middle Georgia Education Charter High School Proposed Timeline and Update

**IX. EXECUTIVE SESSION**

- 9.1 Real Estate

**X. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Interim Superintendent Todd Simpson, Atty. Byrd Garland, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Mamie Crawford, seconded by Clifford Marshall, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

On behalf of the board, Interim Superintendent Todd Simpson congratulated Technology Specialist Jim McCurdy as the winner of the August 2019 Extra-Mile Award. Dr. Simpson read the excerpt for the presented the award to Jim McCurdy who was nominated by Henderson Middle School Administrative Staff.

On behalf of the board, Interim Superintendent Todd Simpson recognized and congratulated SNP Director Nicole James on being awarded the 2019 Annual National School Nutrition Association President's Award of Achievement in honor of Thelma Flanagan at the 2019 Annual National Conference in St. Louis, Missouri, July 14-16, 2019.

On behalf of the board, Interim Superintendent Todd Simpson recognized and congratulated HMS School Nurse Sandy Jones on being awarded the 2019 Georgia School LPN of the Year by the Georgia Association of School Nurses at the 2019 GASN Annual Summer Conference in Jekyll Island, June, 11, 2019.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the minutes from the Regular Monthly School Board Meeting held on July 2, 2019, the Special Called Board Meeting on July 18, 2019, the Special Called Board Meeting on July 23, 2019. Said minutes are hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved the monthly personnel report. Said monthly personnel report is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Clifford Marshall, seconded by Bobby Craven, the board unanimously approved the line items under the Consent Agenda: FY20 Board of Education Training Plan, proposal to purchase Interactive Touchboards for classrooms, service contracts for Student Support Services SY2019-20, MOU between BCSS and Mental Health America of Georgia, surplus property and textbooks, request from the Wrestlemerica LLC/Lariato to rent the New High School Gym for the Wrestling Fundraiser Event for former football player Neiron Ball (On a motion by Bobby Craven, seconded by Clifford Marshall, the board approved to waive fees for wrestling event.), September 28, 2019, request from JHS ROTC to participate in various training events in different counties and states throughout SY2019-20, and request from SES 4<sup>th</sup>-5<sup>th</sup> grades to attend the US Space & Rocket Center Space Camp, Huntsville, AL, May 15-17, 2020. Said

Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the Financial Report, Expenditures and SPLOST V Revenue Collections for July 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for June 2019 are hereby made a part of these minutes by reference.

Dr. Todd Simpson provided the board with the Tribunal Report for the month of August, 2019.

Dr. Todd Simpson submitted a monthly operations report for review by the board.

Dr. Todd Simpson provided the board with the Curriculum, Instruction and Assessment report for the month of August 2019.

Dr. Todd Simpson provided the board with the BCSS Student Enrollment Count Report of the 1<sup>st</sup>, 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> days.

Dr. Todd Simpson and Regional Director for Special Campuses Foothills Education Melissa P. Griffin, informed the board about the Middle Georgia Education Charter High School proposed timeline and update.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board voted unanimously to move into Executive Session to discuss real estate with attorney consultation.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session with no action taken in executive session.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

***BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
HAMPTON INN  
245 Tanger Blvd, Locust Grove, GA 30248  
AGENDA***

**August 26, 2019 8:00 AM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Personnel
- IV. ADJOURNMENT**

The Butts County Board of Education held a Special Called School Board Meeting at the Hampton Inn Conference Room, Locust Grove, GA, with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Dr. Sam King from the Georgia School Boards Association. HR Director Kameron Todd was present.

The purpose of the Special Called School Board Meeting was to conduct interviews with candidates for the position of superintendent.

Millard Daniel called the meeting to order at 8:00 a.m.

On a motion by Mamie Crawford, seconded by Clifford Marshall, the board voted unanimously to adopt the agenda as presented.

On a motion by Mamie Crawford, seconded by Clifford Marshall, the board voted unanimously to move into Executive Session for purpose of conducting superintendent candidate interviews.

The board recessed for lunch at 12:00 p.m. and reconvened at 1:00 to continue conducting superintendent candidate interviews.

On a motion by Kelly Strickland-Raney, seconded by Bobby Craven, the board voted unanimously to move out of Executive Session.

There being no other business to be considered, on a motion by Kelly Strickland-Raney, seconded by Bobby Craven, the board voted unanimously to adjourn.

***BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
HAMPTON INN  
245 Tanger Blvd, Locust Grove, GA 30248  
AGENDA***

**August 27, 2019 8:00 AM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Personnel
- IV. ADJOURNMENT**



The Butts County Board of Education held a Special Called School Board Meeting at the Hampton Inn Conference Room, Locust Grove, GA, with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and Dr. Sam King from the Georgia School Boards Association. HR Director Kameron Todd was present.

The purpose of the Special Called School Board Meeting was to conduct interviews with candidates for the position of superintendent.

Millard Daniel called the meeting to order at 8:00 a.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to adopt the agenda as presented.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board voted unanimously to move into Executive Session for purpose of conducting superintendent candidate interviews.

The board recessed for lunch at 12:00 p.m. and reconvened at 1:00 to continue conducting superintendent candidate interviews.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session.

There being no other business to be considered, on a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

***BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
HAMPTON INN  
245 Tanger Blvd, Locust Grove, GA 30248  
AGENDA***

**September 9, 2019 8:00 AM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Personnel
- IV. ADJOURNMENT**

The Butts County Board of Education held a Special Called School Board Meeting at the Hampton Inn Conference Room, Locust Grove, GA, with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, and Kelly Strickland-Raney. HR Director Kameran Todd was present.

The purpose of the Special Called School Board Meeting was to conduct interviews with candidates for the position of superintendent.

Millard Daniel called the meeting to order at 8:00 a.m.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to adopt the agenda as presented.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to move into Executive Session for purpose of conducting superintendent candidate interviews.

The board recessed for lunch at 12:00 p.m. and reconvened at 1:00 to continue conducting superintendent candidate interviews.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to move out of Executive Session.

There being no other business to be considered, on a motion by Kelly Strickland-Raney, seconded by Clifford Marshall, the board voted unanimously to adjourn.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**September 10, 2019 7pm**

**I. CALL TO ORDER**

**II. ADOPTION OF THE AGENDA**

**III. SPECIAL REPORTS AND RECOGNITION**

- 3.1 Extra Mile Award
- 3.2 Presentation by Parrish Construction

**IV. APPROVAL OF THE MINUTES**

- 4.1 Special Called Board Meeting, August 12, 2019 5:30PM
- 4.2 Special Called Board Meeting, August 12, 2019 6PM
- 4.3 Special Called Work Session, August 13, 2019 5:30PM
- 4.4 Regular School Board Meeting, August 13, 2019
- 4.5 Special Called Board Meeting, August 26, 2019 (Locust Grove, GA)
- 4.6 Special Called Board Meeting, August 27, 2019 (Locust Grove, GA)

**V. SUPERINTENDENT'S REPORT**

- 5.1 Personnel Report

**VI. CONSENT AGENDA**

- 6.1 Approval of Foothills/Middle Georgia Education Charter High School Letter of Intent
- 6.2 Surplus Property and Textbooks
- 6.3 Out-of-District Travel
  - (a) Request from JHS Foreign Language to travel to Rome, France, and Spain, June 8-17, 2020
  - (b) Request from JHS Speech and Debate Team to participate in Speech & Debate Tournaments in different counties in the state of Georgia and New Mexico throughout SY2019-20
  - (c) Request from JHS HOSA to attend the HOSA Fall Leadership Conference at the Atlanta Omni, Atlanta, GA, November 7-8, 2019
  - (d) Request from JHS HOSA to attend the HOSA State Leadership Competition at the Atlanta Marriott, Atlanta, GA, March 5-7, 2020
  - (e) Request from HMS 8<sup>th</sup> Grade Band to perform in the Tampa Classic Music Festival at the University of South Florida, Tampa, FL, March 26-28, 2020
  - (f) Request from SES & DES 3<sup>rd</sup>-5<sup>th</sup> grades Chorus to travel to the Walt Disney World, Kissimmee, FL, October 5-9, 2019

**VII. OTHER BUSINESS**

- 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for August, 2019

**VIII. INFORMATION ITEMS**

- 8.1 Monthly Tribunal Report
- 8.2 Monthly Operations Report
- 8.3 Monthly Curriculum, Instruction and Assessment Report
- 8.4 Enrollment Report
- 8.5 Human Resources Recruitment Summary
- 8.6 GRCCA Visit on October 28, 2019

**IX. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Kelly Strickland-Raney, Interim Superintendent Todd Simpson, and members of the staff. Bobby Craven was absent.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On request by the interim superintendent, an additional item, Executive Session for the board to discuss personnel was added to the agenda after VIII. Information Items. On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved adding Executive Session to discuss personnel. Said agenda is hereby made a part of these minutes by reference.

On request by the interim superintendent, item 3.1 was held until after VII. Other Business until the Extra Mile nominee arrived.

Parrish Construction Group Project Director Curt Eckman and Project Manager Britt Sutton presented a token of appreciation to each board member and Interim Superintendent Todd Simpson. They presented a book of the Districtwide Improvements ESPLOST IV & V.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the minutes from the Special Called Board Meeting, August 12, 2019 at 5:30 p.m., the Special Called Board Meeting, August 12, 2019 at 6 p.m., the Special Called Board Meeting, August 13, 2019 at 5:30 p.m., the Regular Monthly School Board Meeting, August 13, 2019 at 7 p.m., the Special Called Board Meeting in Locust Grove, Georgia, August 26, 2019, and the Special Called Board Meeting in Locust Grove, Georgia, August 27, 2019

On recommendation by the interim superintendent, a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously approved the monthly personnel report. Said monthly personnel report is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the line items under the Consent Agenda: approval of Foothills/Middle Georgia Education Charter High School Letter of Intent (Regional Director for Special Campuses Foothills Education Melissa P. Griffin was present.), surplus property and textbooks, request from JHS Foreign Language to travel to Rome, France, and Spain, June 8-17, 2020, request from JHS Speech and Debate Team to participate in Speech & Debate Tournaments in different counties in the state of Georgia and New Mexico throughout SY2019-20, request from JHS HOSA to attend the HOSA Fall Leadership Conference at the Atlanta Omni, Atlanta, GA, November 7-8, 2019, request from JHS HOSA to attend the HOSA State Leadership Competition at the Atlanta Marriott, Atlanta, GA, March 5-7, 2020, request from HMS 8<sup>th</sup> Grade Band to perform in the Tampa Classic Music Festival at the University of South Florida, Tampa, FL, March 26-28, 2020, and request from SES & DES 3<sup>rd</sup> – 5<sup>th</sup> Grades Chorus to travel to the Walt Disney World, Kissimmee, FL, October 5-9, 2019. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the Financial Report, Expenditures and SPLOST V Revenue Collections for August 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for August 2019 are hereby made a part of these minutes by reference.

On behalf of the board, Interim Superintendent Todd Simpson congratulated New Beginnings Academy Parapro Angela Bradford as the winner of the September 2019 Extra-Mile Award. Chairman Millard Daniel read the excerpt for the presented the award to Angela Bradford who was nominated by NBA Principal Derek VanderVen.

Dr. Todd Simpson provided the board with the Tribunal Report for the month of September, 2019.

Dr. Todd Simpson submitted a monthly operations report for review by the board.

Dr. Todd Simpson provided the board with the Curriculum, Instruction and Assessment report for the month of September 2019.

Dr. Todd Simpson provided the board with the BCSS Student Enrollment Count Report of the 1<sup>st</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 10<sup>th</sup>, 15<sup>th</sup>, and 20<sup>th</sup> days.

Dr. Todd Simpson provided the board with the Human Resources Recruitment Summary for 2019-2020.

Dr. Todd Simpson informed and updated the board about the GRCCA Visit on October 28, 2019.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to move into Executive Session to discuss personnel. BCSS HR Director Kameron Todd was present and GSBA Dr. Sam King via conference call.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to move out of Executive Session with no action taken in executive session.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to adjourn.

**BUTTS COUNTY BOARD OF EDUCATION  
SPECIAL CALLED BOARD MEETING  
*Ernest Battle Professional Learning Center*  
AGENDA**

**September 16, 2019 6:00 p.m.**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Personnel
- IV. OTHER BUSINESS**
  - 4.1 BCSS Superintendent Search Update (Finalists)
- V. ADJOURNMENT**

The Butts County Board of Education held a Special Called School Board Meeting at the Ernest Battle Professional Learning Center with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, HR Director Kameron Todd, and staff.

Millard Daniel called the meeting to order at 6:00 p.m.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda.

On a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board voted unanimously to move into Executive Session to discuss personnel.

On a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board voted unanimously to out of Executive Session with no action taken in executive session.

On a motion by Mamie Crawford, seconded by Bobby Craven, the board voted unanimously to name the two finalists for the position of BCSS Superintendent. Those finalists are, in alphabetical order, Dr. Todd Simpson and Dr. Irma Townsend.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Bobby Craven, the board voted unanimously to adjourn.



**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*181 N Mulberry Street, Jackson, GA 30233*  
AGENDA**

**September 19, 2019 6 PM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. EXECUTIVE SESSION**
  - 3.1 Student Disciplinary Matter
  - 3.2 Personnel
- IV. ADJOURNMENT**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, and HR Director Kameron Todd.

Millard Daniel called the meeting to order at 6:00 p.m.

On request by HR Director Kameron Todd, item 3.1 Student Disciplinary Matter was removed from executive session. On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda with removal of item 3.1. Said agenda is hereby made a part of these minutes by reference.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board voted unanimously to move into Executive Session to discuss personnel.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to out of Executive Session with no action taken in executive session.

There being no other business to be considered, on a motion by Bobby Craven, seconded by Clifford Marshall, the board voted unanimously to adjourn.

# **BOARD OF EDUCATION REGULAR MONTHLY MEETING AGENDA**

**October 1, 2019 7pm**

**I. CALL TO ORDER**

**II. ADOPTION OF THE AGENDA**

**III. SPECIAL REPORTS AND RECOGNITION**

- 3.1 Extra Mile Award
- 3.2 The Georgia Accrediting Commission Certificates 2019-2020
- 3.3 The Golden Radish 2019 Award – SNP
- 3.4 2019-2020 State Superintendent Wood’s School Advisory Council & JHS Ambassador

**IV. APPROVAL OF THE MINUTES**

- 4.1 Special Called Board Meeting, September 9, 2019 (Locust Grove, GA)
- 4.2 Regular School Board Meeting, September 10, 2019
- 4.3 Special Called Board Meeting, September 16, 2019
- 4.4 Special Called Board Meeting, September 19, 2019

**V. SUPERINTENDENT’S REPORT**

- 5.1 Personnel Report

**VI. CONSENT AGENDA**

- 6.1 Surplus Property and Textbooks
- 6.2 Use of Facilities
  - (a) Request from the Jackson Exchange Club to use the Parking Lot near the Fairgrounds for the 2019 Butts County Fair, October 20-30, 2019
  - (b) Request from Wrestlemerica LLC/Lariato to use the New High School Gym for the Wrestling Fundraiser Event for In Memory of Neiron Ball, October 26, 2019
- 6.3 Out-of-District Travel
  - (a) Request from JHS Foreign Language 9-12 grades to tour historical sites in Scotland and Ireland, June 2021
  - (b) Request from JHS FCCLA to attend the FCCLA Georgia Leadership Conference, Atlanta, GA, March 20-22, 2020

**VII. OTHER BUSINESS**

- 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for September, 2019
- 7.2 BCSS Superintendent Search Update (Permanent Selection)

**VIII. INFORMATION ITEMS**

- 8.1 School Council Minutes: HMS
- 8.2 Monthly Tribunal Report
- 8.3 Monthly Operations Report
- 8.4 Monthly Curriculum, Instruction and Assessment Report
- 8.5 Graduation Rate 2019
- 8.6 Foothills/Middle Georgia Education Charter High School Update
- 8.7 School Calendar Update

**IX. EXECUTIVE SESSION**

- 9.1 Student Disciplinary Matter

**X. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Kelly Strickland-Raney, Bobby Craven, Interim Superintendent Todd Simpson, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Bobby Craven, seconded by Kelly Strickland-Raney, the board unanimously approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

On behalf of the board, Interim Superintendent Todd Simpson recognized and congratulated JHS Teacher and Boys' Soccer & Volleyball Coach Michael Smith as one of the winners of the October 2019 Extra-Mile Award. Mamie Crawford read the excerpt for and presented the award to Michael Smith who was nominated by SES Teacher Cindy Ethridge. The board, also, recognized and congratulated BCSS Network & Systems Analyst Steven Hurley as one the winners of the October 2019 Extra-Mile Award. Bobby Craven read the excerpt for and presented the award to Steven Hurley who was nominated by DES Principal Brent Watts.

On behalf of the Board of Education, Interim Superintendent Todd Simpson recognized and presented certificates from the Georgia Accrediting Commission to BCSS and all of the schools. This is to certify that the educational program has met all the necessary standards to be Accredited with Quality by GAC for the scholastic year 2019-2020.

On behalf of the board, Interim Superintendent Todd Simpson recognized and congratulated SNP Director Nicole James on being awarded the Golden Radish 2019 Award. The award is given to Local Educational Agencies (LEA's) in Georgia who are doing extraordinary work in farm to school. The award is presented by the GaDOE, GA Department of Agriculture, GA Department of Public Health, UGA Cooperative Extension, the Bright from the Start Department of Early Care & Learning, and GA Organics.

On behalf of the board, Interim Superintendent Todd Simpson recognized and presented You Make the Difference Star Award certificate to the 2019-20 State Superintendent Wood's School Advisory Council & JHS Student Ambassador Keiyana White. Keiyana White is one of a group of students in 7<sup>th</sup>-12<sup>th</sup> grades who are chosen to discuss how decisions made at the state level are affecting students throughout Georgia.

On a motion by Clifford Marshall, seconded by Bobby Craven, the board unanimously approved the minutes from the Special Called Board Meeting, September 9, 2019 in Locust Grove, Georgia, the Regular Monthly School Board Meeting, September 10, 2019, the Special Called Board Meeting, September 16, 2019, and the Special Called Board Meeting, September 19, 2019.

On recommendation by the interim superintendent, a motion by Kelly Strickland-Raney, seconded by Clifford Marshall, the board unanimously approved the monthly personnel report. Said monthly personnel report is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Kelly Strickland-Raney seconded by Mamie Crawford, the board unanimously approved the line items

under the Consent Agenda: surplus property and textbooks, request from the Jackson Exchange Club to use the parking lot near the Fairgrounds for the 2019 Butts County Fair, October 20-30, 2019, request from the Wrestlemerica LLC/Lariato to use the New High School Gym for the Wrestling Fundraiser Event for In Memory of Neiron Ball (Neiron Ball Scholarship Fund), October 26, 2019, request from JHS Foreign Language 9-12 grades to tour historical sites in Scotland and Ireland, June 2021, and request from JHS FCCLA to attend the FCCLA Georgia Leadership Conference, Atlanta, GA, March 20-22, 2020. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the interim superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously approved the Financial Report, Expenditures and SPLOST V Revenue Collections for September 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for September 2019 are hereby made a part of these minutes by reference.

On a motion by Kelly Strickland-Raney, seconded by Bobby Craven, the board approved to name Dr. Todd Simpson as BCSS Superintendent, 4-1 vote with Clifford Marshall opposing. Said BCSS Superintendent Permanent Selection is hereby made a part of these minutes by reference.

School Council minutes were submitted by Henderson Middle School.

Dr. Todd Simpson provided the board with the Tribunal Report for the month of October, 2019.

Dr. Todd Simpson submitted a monthly operations report for review by the board.

Dr. Todd Simpson provided the board with the Curriculum, Instruction and Assessment report for the month of October 2019.

Dr. Todd Simpson provided the board with the Graduation Rate 2019 report.

Dr. Todd Simpson informed the board about the Foothills/Middle Georgia Education Charter High School and update. It is named the Heartland Charter High School.

Dr. Todd Simpson informed the board about the School Calendar FY2021 Update.

On a motion by Mamie Crawford, seconded by Clifford Marshall, the board voted unanimously to move into Executive Session to discuss Student Disciplinary Matter.

On a motion by Bobby Craven, seconded by Mamie Crawford, the board voted unanimously to move out of Executive Session with no action taken in executive session.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.

***BUTTS COUNTY SCHOOLS***  
**BOARD OF EDUCATION**  
**SPECIAL CALLED MEETING**  
***181 N Mulberry Street, Jackson, GA 30233***  
**AGENDA**

**October 14, 2019 9:00 AM**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. BOARD GOVERNANCE TEAM TRAINING**
- IV. ADJOURNMENT**

**BUTTS COUNTY**

**October 14, 2019**

**JACKSON, GEORGIA**

The Butts County Board of Education held a Special Called School Board Meeting at the Butts County School System Administrative Office with the following members present: Millard Daniel, Clifford Marshall, Bobby Craven, Mamie Crawford, Kelly Raney and Todd Simpson. GSBA Representative, Dr. Sam King was also present.

The meeting was called to order at 9:00 a.m.

On a motion by Bobby Craven, seconded by Clifford Marshall, the board unanimously approved the agenda.

Dr. King provided training pertaining to the standards for effective governance.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Kelly Raney, the board voted unanimously to adjourn the meeting.

**BUTTS COUNTY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
*Ernest Battle Professional Learning Center*  
AGENDA**

**October 21, 2019 6:00 PM**

**I. CALL TO ORDER**

**II. ADOPTION OF THE AGENDA**

**III. SUPERINTENDENT'S REPORT**

3.1 Personnel

**IV. CONSENT AGENDA**

4.1 Use of Facilities

(a) Request from the Dollar General Distribution Center-Jackson to rent the BCSS Sports Complex, Harkness Street, Jackson, for the Dollar General Flag Football Tournament, October 26, 2019

**V. BOARD GOVERNANCE TEAM TRAINING**

**VI. EXECUTIVE SESSION**

6.1 Personnel

6.2 Real Estate

**VII. ADJOURNMENT**



The Butts County Board of Education held a Special Called School Board Meeting at the Ernest Battle Professional Learning Center with the following members present: Millard Daniel, Clifford Marshall, Bobby Craven, Mamie Crawford, Kelly Raney and Todd Simpson.

The meeting was called to order at 6:00 p.m.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the agenda.

Dr. Simpson presented the board with the personnel recommendations as outlined within the Superintendent's Report. On a motion by Kelly Raney and seconded by Mamie Crawford the board unanimously approved the personnel recommendations.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the Use of Facilities request listed within the consent agenda.

The Board of Education and Superintendent worked to complete the Governance Team Training that began on Monday, October 14, 2019.

On a motion by Mamie Crawford, seconded by Kelly Raney, the board unanimously approved a recommendation to enter into Executive Session to discuss personnel and matters related to real estate.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously approved the recommendation to come out of Executive Session.

There being no other business to be considered, on a motion by Kelly Raney, seconded by Bobby Craven, the board voted unanimously to adjourn the meeting.

**BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
AGENDA**

**November 12, 2019 7pm**

**I. CALL TO ORDER**

**II. ADOPTION OF THE AGENDA**

**III. SPECIAL REPORTS AND RECOGNITION**

- 3.1 Extra Mile Award
- 3.2 JHS Volleyball
- 3.3 School Bus Safety Poster Contest Winners
- 3.4 2019 Butts County Fair Booth Winner - BCSS
- 3.5 Veterans of the Armed Forces Recognition

**IV. APPROVAL OF THE MINUTES**

- 4.1 Regular School Board Meeting, October 1, 2019
- 4.2 Special Called Board Meeting, October 14, 2019
- 4.3 Special Called Board Meeting, October 21, 2019

**V. SUPERINTENDENT'S REPORT**

- 5.1 Personnel Report

**VI. CONSENT AGENDA**

- 6.1 Security Cameras and Network Drops
- 6.2 Bond Bus Purchase
- 6.3 SNP Equipment Assistance Grant
- 6.4 Approval of Heartland Charter Education High School Intergovernmental Agreement
- 6.5 Surplus Property and Textbooks
- 6.6 Out-of-District Travel
  - (a) Request from JES 4<sup>th</sup> – 5<sup>th</sup> grades to travel to the U.S. Space & Rocket Center Space Camp, #1 Tranquility Base, Huntsville, AL, May 15-17, 2020
  - (b) Request from JHS FBLA to attend the FBLA Fall Leadership Conference at the Classic Center, Athens, GA, November 13-14, 2019
  - (c) Request from JHS Drama to attend workshops by theatre professionals networking with other theatre students and colleges, Columbus, GA, February 6-8, 2020

**VII. OTHER BUSINESS**

- 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for September 2019 revised and October, 2019
- 7.2 Approval of FY2020-21 & FY2021-22 School Calendars
- 7.3 Approval of Sales Contract for Property Located at 820 N Mulberry Street, Jackson, GA

**VIII. INFORMATION ITEMS**

- 8.1 School Council Minutes: DES, SES, JES
- 8.2 Monthly Tribunal Report
- 8.3 Monthly Operations Report
- 8.4 Monthly Curriculum, Instruction and Assessment Report
- 8.5 Butts County Literacy Task Force

**IX. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Kelly Strickland-Raney, Superintendent Todd Simpson, and members of the staff. Clifford Marshall and Bobby Craven were absent.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously 3-0 approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

On behalf of the board, Superintendent Todd Simpson recognized and congratulated JES Paraprofessional Lisa Weaver as the winner of the November 2019 Extra-Mile Award. Kelly Strickland-Raney read the excerpt for and presented the award to Lisa Weaver who was nominated by DES Teacher Lynn Bailey. Lisa Weaver was, also, nominated by JES Teacher Kayla Bailey.

On behalf of the board, Superintendent Todd Simpson recognized and presented Champions certificates to 2019 JHS Lady Devils Varsity and JV Volleyball Teams. Some of the players were in attendance with Head Coach Michael Smith and Assistant Coach Alisha Hall. **A the list of the 2019 JHS Lady Devils Varsity and JV Volleyball roster will be placed in the minute attachment notebook.**

Clifford Marshall joined the meeting during the School Bus Safety Poster recognitions.

Director of Transportation Lamar Smith recognized and presented certificates to the 2019 School Bus Safety Poster Contest Winners: division #1 – K-2 Griffin Mullis – 2<sup>nd</sup> grader at Daughtry Elementary School, division #2 – 3<sup>rd</sup>-5<sup>th</sup> Mia Le – 5<sup>th</sup> grader at Daughtry Elementary School, division #3 – 6<sup>th</sup>-8<sup>th</sup> Neal Patel – 7<sup>th</sup> grader at Henderson Middle School (absent), and division #4 Sp. Ed. Madison Bailey – 5<sup>th</sup> grader at Daughtry Elementary School. The theme for the contest was “Red Lights Mean Stop.” The contest is sponsored by the Georgia Association of Pupil Transportation (GAPT) and the Department of Education. The winning posters were submitted to the State Department of Education and then to the NAPT contest. All were congratulated by the board.

On behalf of the board, Superintendent Todd Simpson recognized and congratulated Director of Student Services Leonora Clarkson in her absence on winning the 2019 First Premium Butts County Fair, Champion School Booth and Best Booth. The theme of the 2019 Exchange Club Fair was “Hometown Pride.” This year the BCSS’s booth was “Butts County School System Graduating Hometown Pride.”

On behalf of the board, Superintendent Todd Simpson recognized and honored Board Member Bobby Craven for his service in the US Marines in his absence. The BCSS staff members that served in the Armed Forces were, also, recognized and honored by the board. Some were in attendance. All were awarded with a military pin of the branch served. **A list of staff members served will be placed in the minute attachment notebook.**

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously 4-0 approved the minutes from the Regular Monthly School Board Meeting, October 1, 2019, the Special Called Board Meeting, October 14, 2019, and the Special Called Board Meeting, October 21, 2019.

On recommendation by the superintendent, a motion by Clifford Marshall, seconded by

Mamie Crawford, the board unanimously 4-0 approved the monthly personnel report. Said monthly personnel report is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Kelly Strickland-Raney seconded by Mamie Crawford, the board unanimously approved the line items under the Consent Agenda: Security Cameras and Network Drops, Bond Bus Purchase, SNP Equipment Assistance grant, approval of Heartland Charter Education High School Intergovernmental Agreement, surplus property and textbooks, request from JES 4<sup>th</sup> – 5<sup>th</sup> grades to travel to the U.S. Space & Rocket Center Space Camp, #1 Tranquility Base, Huntsville, AL, May 15-17, 2020, request from JHS FBLA to attend the FBLA Fall Leadership Conference at the Classic Center, Athens, GA, November 13-14, 2019, and request from JHS Drama to attend workshops by theatre professionals networking with other theatre students and colleges, Columbus, GA, February 6-8, 2020. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously 4-0 approved the Financial Report, Expenditures and SPLOST V Revenue Collections for September 2019 revised and October, 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for September 2019 revised and October, 2019, are hereby made a part of these minutes by reference.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board approved 4-0 the FY2020-21 and FY2021-22 School Calendars. Said FY2020-21 and FY2021-22 school calendars approvals are hereby made a part of these minutes by reference.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board approved 4-0 the Sales Contract for Property located at 820 North Mulberry Street, Jackson, GA. Said Sales Contract for Property at 820 North Mulberry Street, Jackson, GA, is hereby made a part of these minutes by reference.

School Council minutes were submitted by Daughtry Elementary School, Stark Elementary School, and Jackson Elementary School.

Dr. Todd Simpson provided the board with the Tribunal Report for the month of November, 2019.

Dr. Todd Simpson submitted a monthly operations report for review by the board.

Dr. Todd Simpson provided the board with the Curriculum, Instruction and Assessment report for the month of November, 2019.

Dr. Todd Simpson informed the board about the Butts County Literacy Task Force meeting on November 20, 2019, with the community partners.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Mamie Crawford, the board voted unanimously to adjourn.

# **BOARD OF EDUCATION REGULAR MONTHLY MEETING AGENDA**

**December 10, 2019 7pm**

- I. CALL TO ORDER**
- II. ADOPTION OF THE AGENDA**
- III. SPECIAL REPORTS AND RECOGNITION**
  - 3.1 Recognition of Annual Christmas Card Art Contest Winner
  - 3.2 Extra Mile Award
  - 3.3 ServSafe Foodhandlers - SNP
- IV. APPROVAL OF THE MINUTES**
  - 4.1 Regular School Board Meeting, November 12, 2019
- V. SUPERINTENDENT'S REPORT**
  - 5.1 Personnel Report
- VI. CONSENT AGENDA**
  - 6.1 Butts County School Board 2020 Meeting Calendar
  - 6.2 Approval of Central Office Receptionist and Communications Assistant Job Description
  - 6.3 Surplus Property and Textbooks
  - 6.4 Out-of-District Travel
    - (a) Request from JHS Varsity Basketball Cheerleaders to attend the Atlanta Hawks Halftime Spirit Extravaganza at the State Farm Arena, Atlanta, GA, February 8-9, 2020
- VII. OTHER BUSINESS**
  - 7.1 Financial Report, Expenditures and SPLOST V Revenue Collections for November, 2019
- VIII. INFORMATION ITEMS**
  - 8.1 School Council Minutes: HMS
  - 8.2 Monthly Tribunal Report
  - 8.3 Monthly Operations Report
  - 8.4 Monthly Curriculum, Instruction and Assessment Report
  - 8.5 Budget Timeline for FY2021
  - 8.6 Literacy Task Force Update
  - 8.7 Teen Mental Health
- IX. ADJOURNMENT**

The Butts County Board of Education held its regular monthly School Board Meeting with the following members present: Millard Daniel, Mamie Crawford, Clifford Marshall, Bobby Craven, Kelly Strickland-Raney, Superintendent Todd Simpson, and members of the staff.

Millard Daniel called the regular monthly meeting of the Butts County Board of Education to order with the Pledge of Allegiance.

On a motion by Clifford Marshall, seconded by Mamie Crawford, the board unanimously 5-0 approved the agenda as presented. Said agenda is hereby made a part of these minutes by reference.

On behalf of the board, Superintendent Todd Simpson recognized the 2019 Christmas Card Art Annual Contest winner, Kaitlyn Terpening, 12<sup>th</sup> grader at Jackson High School. Kaitlyn's artwork will be featured on the 2019 Butts County School System Christmas card. Kaitlyn was in attendance with her family. This is the eighth annual Butts County School System's Christmas Card Art Contest.

On behalf of the board, Superintendent Todd Simpson recognized and congratulated SES Teacher Carri Halcome as the winner of the December 2019 Extra-Mile Award. Clifford Marshall read the excerpt for and presented the award to Carri Halcome who was nominated by SES Instructional Coach Lynn Custer.

Director of School Nutrition Nicole James recognized and presented Certificates of Achievement to six of the New Beginnings Academy students for accomplishing a ServSafe Food Handlers Certification: Tyler Henry (absent), Connor McAdams, Corisha O'Neal (absent), Quentarrious Shivers (absent), Ja'Darrious Wilkes, and Chakayla Willis (absent). SNP Director Nicole James taught the course. With this certification, these students will be able to obtain employment in a restaurant establishment. All were congratulated by the board.

On a motion by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously 5-0 approved the minutes from the Regular Monthly School Board Meeting held on November 12, 2019. Said minutes are hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion by Kelly Strickland-Raney, seconded by Mamie Crawford, the board unanimously 5-0 approved the monthly personnel report. Said monthly personnel report is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Clifford Marshall, seconded by Mamie Crawford, the board unanimously 5-0 approved the line item Butts County School Board 2020 Meeting Calendar under the consent agenda.

On recommendation by the superintendent, a motion was made by Clifford Marshall, seconded by Kelly Strickland-Raney, the board unanimously 5-0 approved the line item approval of Central Office Receptionist and Communications Assistant Job Description under the consent agenda.

On recommendation by the superintendent, a motion was made by Kelly Strickland-Raney, seconded by Clifford Marshall, the board unanimously 5-0 approved the line items under the Consent Agenda: surplus property and textbooks, request from JHS Varsity Basketball Cheerleaders to attend the Atlanta Hawks Halftime Spirit Extravaganza at the State Farm Arena, Atlanta, GA, February 8-9, 2020. Said Consent Agenda is hereby made a part of these minutes by reference.

On recommendation by the superintendent, a motion was made by Mamie Crawford, seconded by Kelly Strickland-Raney, the board unanimously 5-0 approved the Financial Report,

Expenditures and SPLOST V Revenue Collections for November, 2019. Said Financial Report, Expenditures and SPLOST V Revenue Collections for November, 2019, are hereby made a part of these minutes by reference.

School Council minutes were submitted by Henderson Middle School.

Dr. Todd Simpson provided the board with the Tribunal Report for the month of December, 2019.

Dr. Todd Simpson submitted a monthly operations report for review by the board.

Dr. Todd Simpson provided the board with the Curriculum, Instruction and Assessment report for the month of December, 2019.

Dr. Todd Simpson informed the board about the Budget Timeline for FY2021.

Dr. Todd Simpson informed the board about the Literacy Task Force update.

Director of Student Services Leonora Clarkson and JHS Principal Will Rustin updated the board about the Teen Mental Health.

There being no other business to be considered, on a motion by Clifford Marshall, seconded by Kelly Strickland-Raney, the board voted unanimously to adjourn.