



# BUTTS COUNTY SCHOOL SYSTEM

## Teacher/Professional Staff Annual Salary Schedule

Years of											
Creditable	Salary	LEVEL OF CERTIFICATION									
Experience	Step	1	2	PROV 4	PROF 4	PROV 5	PROF 5	PROV 6	PROF 6	PROV 7	PROF 7
0, 1, 2	0	37,799	38,764	37,799	39,730	42,296	45,281	48,249	50,874	54,183	56,236
3	1	38,868	39,862	37,873	40,857	43,532	46,605	49,635	52,339	55,747	57,862
4	2	39,997	41,021	37,977	42,046	44,773	47,939	51,060	53,844	57,355	59,534
5	3	41,136	42,191	38,060	43,247	46,084	49,346	52,528	55,397	59,012	61,256
6	4	42,334	43,421	38,170	44,893	47,812	51,204	54,512	57,495	61,251	63,585
7	5	43,571	44,691	38,286	46,206	49,183	52,676	56,120	59,191	63,062	65,467
8	6	45,100	46,253	38,661	48,431	51,540	55,191	58,750	61,960	66,036	68,548
9, 10	7	46,392	47,580	38,765	49,824	53,026	56,787	60,471	63,779	67,980	70,567
11, 12	8	47,758	48,982	38,907	51,293	54,559	58,433	62,226	65,633	69,959	72,624
13, 14	9	49,368	50,628	39,256	53,008	56,376	60,364	64,233	67,743	72,199	74,944
15, 16	10	51,041	52,340	39,631	54,792	58,242	62,351	66,294	69,909	74,499	77,325
17, 18	11	52,603	53,939	39,854	56,465	59,983	64,216	68,256	71,980	76,662	79,573
19, 20	12	54,194	55,570	40,067	58,173	61,801	66,161	70,305	74,141	78,889	81,888
21+	13	55,748	57,164	40,201	59,846	63,584	68,074	72,343	76,293	81,185	84,273

**FLSA Category: Exempt**

**Annual salary based on 190 days per year; 8 hours per day**

**Minimum of 120 days required to advance to next step**

**LBOE Approved: July 16, 2020**



# BUTTS COUNTY SCHOOL SYSTEM

## Administrative Annual Salary Schedule

### Elementary Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	80,444	86,158	91,621
6	82,202	88,145	93,827
7	83,573	89,694	95,548
8	85,692	92,088	98,205
9,10	87,169	93,757	100,057
11,12	88,690	95,475	101,963
13,14	90,255	97,245	103,928
15,16	91,868	99,068	105,951
17,18	93,530	100,945	108,034
19,20	95,241	102,879	110,180
21+	97,001	104,870	112,392

### Elementary Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	55,328	61,041	66,505
6	57,085	63,028	68,710
7	58,457	64,578	70,431
8	60,576	66,972	73,089
9,10	62,053	68,641	74,940
11,12	63,573	70,359	76,847
13,14	65,139	72,129	78,812
15,16	66,752	73,952	80,834
17,18	68,414	75,829	82,918
19,20	70,125	77,763	85,064
21+	71,886	79,754	87,275

### Elementary Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	65,793	71,506	76,970
6	67,551	73,493	79,175
7	68,922	75,043	80,896
8	71,041	77,437	83,554
9,10	72,518	79,106	85,406
11,12	74,039	80,824	87,312
13,14	75,604	82,594	89,277
15,16	77,217	84,417	91,299
17,18	78,879	86,294	93,383
19,20	80,590	88,228	95,529
21+	82,352	90,219	97,741

### Middle School Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	83,801	89,459	94,870
6	85,542	91,426	97,053
7	86,899	92,960	98,756
8	88,997	95,332	101,390
9,10	90,460	96,983	103,223
11,12	91,966	98,685	105,111
13,14	93,516	100,438	107,056
15,16	95,114	102,243	109,059
17,18	96,759	104,102	111,122
19,20	98,453	106,017	113,248
21+	100,196	107,990	115,437

### Middle School Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	57,421	63,134	68,598
6	59,178	65,121	70,803
7	60,550	66,671	72,524
8	62,669	69,065	75,182
9,10	64,146	70,734	77,033
11,12	65,666	72,452	78,940
13,14	67,232	74,222	80,905
15,16	68,845	76,045	82,927
17,18	70,507	77,922	85,011
19,20	72,218	79,856	87,157
21+	73,979	81,847	89,368

### Middle School Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	71,060	76,775	82,238
6	72,819	78,761	84,443
7	74,190	80,311	86,164
8	76,308	82,704	88,822
9,10	77,784	84,372	90,674
11,12	79,306	86,091	92,580
13,14	82,929	87,860	94,545
15,16	83,532	89,684	96,567
17,18	84,147	91,561	98,650
19,20	85,857	93,495	100,796
21+	87,619	95,487	103,008

**High School Principal--230 Days**

Years of Experience	Level 5	Level 6	Level 7
5	86,509	92,281	97,800
6	88,285	94,287	100,026
7	89,670	95,852	101,765
8	91,810	98,270	104,450
9,10	93,302	99,956	106,319
11,12	94,837	101,691	108,245
13,14	96,419	103,478	110,229
15,16	99,105	105,320	112,272
17,18	99,727	107,216	114,377
19,20	101,455	109,170	116,545
21+	103,233	111,181	118,779

**High School Assistant Principal--200 Days**

Years of Experience	Level 5	Level 6	Level 7
5	59,514	65,227	70,691
6	61,272	67,214	72,896
7	62,643	68,764	74,617
8	64,762	71,158	77,275
9,10	66,239	72,827	79,126
11,12	67,759	74,545	81,033
13,14	69,325	76,315	82,998
15,16	71,984	78,138	85,020
17,18	72,600	80,015	87,104
19,20	74,311	81,949	89,250
21+	76,072	83,940	91,461

**High School Assistant Principal--230 Days**

Years of Experience	Level 5	Level 6	Level 7
5	73,118	78,832	84,296
6	74,876	80,819	86,501
7	76,248	82,369	88,222
8	78,366	84,763	90,880
9,10	79,844	86,432	92,731
11,12	81,364	88,150	94,638
13,14	82,929	89,920	96,602
15,16	85,589	91,743	98,625
17,18	86,204	93,620	100,709
19,20	87,915	95,554	102,855
21+	89,677	97,545	105,066

**Alternative School Principal**

Years of Experience	Level 5	Level 6/7
5	72,622	78,229
6	74,347	80,179
7	75,693	81,700
8	77,772	84,049
9,10	79,222	85,687
11,12	80,714	87,373
13,14	82,250	89,110
15,16	84,860	90,899
17,18	85,464	92,741
19,20	87,143	94,639
21+	88,872	96,593

**Assistant Superintendent--230 Days**

Years of Experience	
5	99,612
6	101,796
7	103,500
8	106,132
9,10	107,965
11,12	109,853
13,14	111,799
15,16	113,802
17,18	115,865
19,20	117,991
21+	120,181

**Deputy Superintendent--230 Days**

Years of Experience	
5	100,906
6	103,089
7	104,793
8	107,425
9,10	109,258
11,12	111,146
13,14	113,092
15,16	115,095
17,18	117,159
19,20	119,283
21+	121,473

Years of Experience	Level 5	Level 6	Level 7
5	80,444	86,158	91,621
6	82,202	88,145	93,827
7	83,573	89,694	95,548
8	85,692	92,088	98,205
9,10	87,169	93,757	100,057
11,12	88,690	95,475	101,963
13,14	90,255	97,245	103,928
15,16	91,868	99,068	105,951
17,18	93,530	100,945	108,034
19,20	95,241	102,879	110,180
21+	97,001	104,870	112,392

SPED Director/Human Resources Director/ Federal Programs Director--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	73,118	78,832	84,296
6	74,876	80,819	86,501
7	76,248	82,369	88,222
8	78,366	84,763	90,880
9,10	79,844	86,432	92,731
11,12	81,364	88,150	94,638
13,14	82,929	89,920	96,602
15,16	85,589	91,743	98,625
17,18	86,204	93,620	100,709
19,20	87,915	95,554	102,855
21+	89,675	97,545	105,066

## Finance, Technology, Transportation, School Nutrition Director--230 Days

Years of Relevant Experience	Salary
0	60,292
1	61,757
2	63,259
3	64,802
4	66,386
5	68,011
6	69,679
7	71,391
8	73,150
9	74,954
10	76,807
11	78,708
12	80,660
13	82,172
14	83,713
15	85,287
16	86,892
17	88,529
18	90,198

\*Salary includes \$2,000 for on call duties

\*Awarded SY 2021-2022

### Literacy Grant Coordinator

Years of Experience	Level 5	Level 6	Level 7
5	71,060	76,775	82,238
6	72,819	78,761	84,443
7	74,190	80,311	86,164
8	76,308	82,704	88,822
9,10	77,784	84,372	90,674
11,12	79,306	86,091	92,580
13,14	82,929	87,860	94,545
15,16	83,532	89,684	96,567
17,18	84,147	91,561	98,650
19,20	85,857	93,495	100,796
21+	87,519	95,487	103,008

**FLSA Category: Exempt**

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

**OR**

Annual salary based on 200 days per year; 8 hours per day

Minimum of 126 days required to advance to next step

**LBOE Approved:** July 16, 2020



# BUTTS COUNTY SCHOOL SYSTEM

## Bus Driver

### Annual Salary Schedule

STEP	SALARY
0	11,156
1	11,236
2	11,319
3	11,405
4	11,497
5	11,597
6	11,698
7	11,811
8	11,928
9	12,051
10	12,183
11	12,324
12	12,470
13	12,625
14	12,790
15	12,965
16	13,035
17	13,108
18	13,180

**FLSA Category: Non-Exempt**

**Annual salary based on 180 days per year/approved  
work schedule; 4 hours per day**

**Minimum of 113 days required to advance to next step**

**LBOE Approved: July 16, 2020**



# **BUTTS COUNTY SCHOOL SYSTEM**

## **Bus Monitor**

### **Annual Salary Schedule**

<b>STEP</b>	<b>SALARY</b>
0	6,608
1	6,724
2	6,842
3	6,961
4	7,084
5	7,208
6	7,333
7	7,462
8	7,592
9	7,725
10	7,861
11	7,998
12	8,137
13	8,280
14	8,426
15	8,573
16	8,743
17	8,919
18	9,097

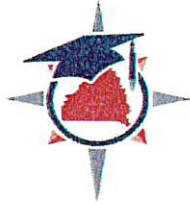
**FLSA Category: Non-Exempt**

**Annual salary based on 180 days per year/approved work schedule**

**4 hours per day**

**Minimum of 113 days required to advance to next step**

**LBOE Approved: July 16, 2020**



## **BUTTS COUNTY SCHOOL SYSTEM**

### **Finance Specialist Annual Salary Schedule**

<b>STEP</b>	<b>SALARY</b>
0	29,197
1	30,028
2	30,885
3	31,765
4	32,665
5	34,464
6	35,437
7	36,435
8	37,462
9	38,515
10	39,594
11	41,961
12	43,132
13	44,334
14	45,247
15	46,300
16	47,386
17	48,505
18	49,272

**FLSA Category: Non Exempt**

**Annual salary based on 230 days per year; 8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved:                      July 16, 2020**



# BUTTS COUNTY SCHOOL SYSTEM

## Human Resources Specialist

### Annual Salary Schedule

STEP	SALARY	
0	41,818	
1	43,029	
2	44,274	
3	45,558	
4	46,880	
5	48,241	
6	49,643	
7	51,088	
8	52,575	
9	52,576	
10	54,108	
11	55,686	
12	57,311	
13	58,429	
14	59,567	
15	60,728	
16	61,912	
17	63,121	*Awarded SY 2021-2022
18	64,352	*Awarded SY 2022-2023

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: July 16, 2020



**BUTTS COUNTY SCHOOL SYSTEM**  
**Information Services Clerk-Diagnostics**  
**Annual Salary Schedule**

STEP	SALARY
0	17,920
1	18,395
2	18,883
3	19,382
4	19,896
5	20,424
6	20,964
7	21,520
8	22,091
9	22,677
10	23,277
11	23,894
12	24,527
13	25,178
14	25,844
15	26,530
16	27,059
17	27,601
18	28,153

**FLSA Category: Non-Exempt**

**Annual salary based on 190 days per year; 8 hours per day**

**Minimum of 120 days required to advance to next step**

**LBOE Approved:**

**July 16, 2020**



**BUTTS COUNTY SCHOOL SYSTEM**  
**Maintenance Technician**  
**Annual Salary Schedule**

STEP	SALARY
0	9,957
1	10,264
2	10,582
3	10,909
4	11,246
5	11,595
6	11,954
7	12,323
8	12,704
9	13,096
10	13,502
11	13,920
12	14,350

**FLSA Category: Non-Exempt**

**Annual salary based on 230 days per year/approved  
work schedule;**

**8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: July 16, 2020**



# BUTTS COUNTY SCHOOL SYSTEM

## Maintenance

### Annual Salary Schedule

STEP	GRADE			
	I	II	III	IV
	SNP	Regular	Skilled	Director
	Utility	Maintenance	Maintenance	Includes \$2000
	Worker	Worker	Worker	For On-Call Duties
	184 Days	230 days	230 days	230 days
0	12,128	20,726	30,542	61,884
1	12,436	21,254	31,323	62,422
2	12,754	21,797	32,120	62,961
3	13,080	22,351	32,940	63,499
4	13,414	22,922	33,779	64,038
5	13,757	23,507	34,640	64,577
6	14,107	24,106	35,523	65,115
7	14,467	24,722	36,431	65,654
8	14,835	25,350	37,359	66,192
9	15,214	25,999	38,312	66,731
10	15,601	26,661	39,289	67,269
11	16,000	27,341	40,290	67,807
12	16,319	27,887	41,096	68,346
13	16,645	28,445	41,918	68,884
14	16,978	29,015	42,757	69,853
15	17,318	29,595	43,612	70,842
16	17,664	30,187	44,484	71,850
17	18,017	30,790	45,374	72,877
18	18,378	31,406	46,281	73,926

\*Awarded SY 2021-2022

\*Awarded SY 2022-2023

FLSA Category: Non Exempt (SNP Utility Worker, Reg Maint., and Skilled Maint.)

FLSA Category: Exempt (Director)

Annual salary based on 184 days per year; 4 hours per day

Minimum of 116 days required to advance to next step

OR

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: July 16, 2020



# BUTTS COUNTY SCHOOL SYSTEM

## Mechanics

### Annual Salary Schedule

STEP	GRADE	
	II	III
	Mechanic	Skilled Mechanic/ Supervisor
	Utility	Plus \$2400 On-Call
	Worker	Supplement
0	27,843	34,224
1	28,552	35,097
2	29,281	35,993
3	30,027	36,909
4	30,793	37,851
5	31,579	38,817
6	32,385	39,806
7	33,209	40,822
8	34,057	41,862
9	34,925	42,929
10	35,816	44,025
11	36,730	45,146
12	37,464	46,050
13	38,213	46,971
14	38,978	47,911
15	39,757	48,869
16	40,552	49,846
17	41,363	50,843
18	42,191	51,860

*\*Awarded SY 2021-2022*

*\*Awarded SY 2022-2023*

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved:

July 16, 2020



**BUTTS COUNTY SCHOOL SYSTEM**  
**Network and System Analyst**  
**Annual Salary Schedule**

STEP	SALARY
0	56,834
1	57,372
2	57,911
3	58,450
4	58,988
5	59,527
6	60,065
7	60,603
8	61,142
9	61,680
10	62,219
11	62,757
12	63,296
13	63,834
14	64,804
15	65,316
16	65,829
17	66,341
18	66,854

**FLSA Category: Non-Exempt**

**Annual salary based on 230 days per year/approved  
work schedule; 8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: July 16, 2020**



**BUTTS COUNTY SCHOOL SYSTEM**  
**NJROTC-Navy Jr. ROTC Instructor**  
**Annual Salary Schedule**

<b>STEP</b>	<b>Non-Commissioned</b>	<b>Officer</b>
<b>0</b>	<b>2,222</b>	<b>2,389</b>
<b>1</b>	<b>2,355</b>	<b>2,531</b>
<b>2</b>	<b>2,497</b>	<b>2,683</b>
<b>3</b>	<b>2,646</b>	<b>2,845</b>
<b>4</b>	<b>2,805</b>	<b>3,015</b>
<b>5</b>	<b>2,973</b>	<b>3,195</b>
<b>6</b>	<b>3,152</b>	<b>3,387</b>
<b>7</b>	<b>3,342</b>	<b>3,591</b>
<b>8</b>	<b>3,542</b>	<b>3,807</b>
<b>9</b>	<b>3,755</b>	<b>4,035</b>
<b>10</b>	<b>3,980</b>	<b>4,277</b>
<b>11</b>	<b>4,219</b>	<b>4,534</b>
<b>12</b>	<b>4,472</b>	<b>4,806</b>
<b>13</b>	<b>4,741</b>	<b>5,093</b>
<b>14</b>	<b>5,025</b>	<b>5,400</b>
<b>15</b>	<b>5,326</b>	<b>5,724</b>
<b>16</b>	<b>5,433</b>	<b>5,838</b>

**FLSA Category: Exempt**

**Annual salary based on 230 days per year; 8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: July 16, 2020**



**BUTTS COUNTY SCHOOL SYSTEM**  
**Paraprofessional**  
**Annual Salary Schedule**

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	12,727	13,048	13,438	13,909	14,466
1	12,951	13,276	13,675	14,153	14,719
2	13,178	13,508	13,912	14,400	14,975
3	13,408	13,744	14,156	14,652	15,238
4	13,644	13,985	14,404	14,909	15,505
5	13,882	14,231	14,656	15,169	15,776
6	14,126	14,479	14,914	15,434	16,053
7	14,372	14,732	15,173	15,705	16,332
8	14,625	14,991	15,440	15,980	16,618
9	14,880	15,253	15,710	16,259	16,910
10	15,140	15,520	15,985	16,544	17,205
11	15,406	15,791	16,264	16,834	17,506
12	15,674	16,068	16,550	17,129	17,812
13	15,949	16,349	16,838	17,427	18,125
14	16,229	16,636	17,134	17,733	18,442
15	16,513	16,925	17,433	18,042	18,765
16	16,801	17,222	17,740	18,359	19,093
17	17,095	17,523	18,048	18,680	19,427
18	17,437	17,875	18,409	19,054	19,815

FLSA Category: Non-Exempt

Annual salary based on 185 days per year; 7.50 hours per day

Minimum of 117 days required to advance to next step

\* 45 Quarter Hours of College Credit = 1 Year of College

\* 30 Semester Hours of College Credit = 1 Year of College

LBOE Approved: July 16, 2020



**BUTTS COUNTY SCHOOL SYSTEM**  
**Paraprofessional-Pre K Assistant Teacher**  
**Annual Salary Schedule**

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	16,190	16,190	16,190	16,190	16,190
1	16,190	16,190	16,190	16,190	16,190
2	16,190	16,190	16,190	16,190	16,190
3	16,190	16,190	16,190	16,190	16,190
4	16,190	16,190	16,190	16,190	16,190
5	16,190	16,190	16,190	16,190	16,190
6	16,190	16,190	16,190	16,190	16,190
7	16,190	16,190	16,190	16,190	16,333
8	16,190	16,190	16,190	16,190	16,618
9	16,190	16,190	16,190	16,259	16,910
10	16,190	16,190	16,190	16,544	17,205
11	16,190	16,190	16,264	16,834	17,506
12	16,190	16,190	16,549	17,129	17,812
13	16,190	16,349	16,838	17,427	18,125
14	16,229	16,635	17,134	17,733	18,441
15	16,513	16,925	17,433	18,042	18,764
16	16,801	17,222	17,739	18,358	19,093
17	17,095	17,524	18,048	18,679	19,427
18	17,438	17,875	18,409	19,054	19,815

**FLSA Category: Non-Exempt**

**\*Annual salary based on 190 days per year ( or the equivalency of ) and will follow the teacher work schedule; 7.50 hrs per day**

**\*Minimum annual salary is determined by the Bright from the Start Grant Guidelines for each fiscal year and is contingent upon state funding**

**Minimum of 120 days required to advance to next step**

**\* 45 Quarter Hours of College Credit = 1 Year of College**

**\* 30 Semester Hours of College Credit = 1 Year of College**

**LBOE Approved: July 16, 2020**



## BUTTS COUNTY SCHOOL SYSTEM

### Parents as Educators Annual Salary Schedule

STEP	SALARY
0	28,517
1	29,272
2	30,047
3	30,845
4	31,662
5	32,501
6	33,362
7	34,247
8	34,247
9	35,153
10	35,153
11	36,085
12	36,085
13	37,041
14	37,041
15	38,023
16	38,023
17	39,031
18	39,031
19	39,810

FLSA Category: Non-Exempt

Annual salary based on 200 days per year; 8 hours per day

Minimum of 126 days required to advance to next step

LBOE Approved: July 16, 2020



# BUTTS COUNTY SCHOOL SYSTEM

## School Nurse

### Annual Salary Schedule

STEP	Health Care Worker I HS Diploma or GED	Health Care Worker II Some College (No Degree)	Health Care Worker III 2 yr Degree (Not LPN)	LPN	RN
0	12,727	13,048	13,439	26,602	33,372
1	12,950	13,276	13,675	27,308	34,257
2	13,179	13,508	13,913	28,031	35,165
3	13,409	13,744	14,156	28,774	36,096
4	13,644	13,985	14,403	29,535	37,054
5	13,882	14,230	14,656	30,319	38,035
6	14,126	14,478	14,914	31,122	39,042
7	14,372	14,733	15,173	31,947	40,077
8	14,624	14,990	15,440	31,947	40,077
9	14,880	15,252	15,710	32,794	41,139
10	15,141	15,520	15,985	32,794	41,139
11	15,406	15,792	16,264	33,663	42,230
12	15,675	16,068	16,549	33,663	42,230
13	15,949	16,348	16,838	34,554	43,349
14	16,228	16,635	17,133	34,554	43,349
15	16,513	16,926	17,433	35,472	44,496
16	16,802	17,222	17,739	35,472	44,496
17	17,095	17,524	18,049	36,411	45,677
18	17,438	17,875	18,409	36,411	45,677
19	17,786	18,232	18,776	37,139	46,589

FLSA Category: Non Exempt

Annual salary based on 180 days per year; 7.50 hours per day

Minimum of 113 days required to advance to next step

LBOE Approved: July 16, 2020



**BUTTS COUNTY SCHOOL SYSTEM**  
**School Nutrition Program Managers**  
**Annual Salary Schedule**

STEP	GRADE	
	I	II
	Elementary	High
	and Middle	School
	School	SNP Manager
	SNP Managers	
<b>0</b>	<b>21,601</b>	<b>24,589</b>
<b>1</b>	<b>22,065</b>	<b>25,118</b>
<b>2</b>	<b>22,540</b>	<b>25,657</b>
<b>3</b>	<b>23,024</b>	<b>26,209</b>
<b>4</b>	<b>23,520</b>	<b>26,772</b>
<b>5</b>	<b>24,026</b>	<b>27,348</b>
<b>6</b>	<b>24,543</b>	<b>27,936</b>
<b>7</b>	<b>25,070</b>	<b>28,537</b>
<b>8</b>	<b>25,610</b>	<b>29,151</b>
<b>9</b>	<b>26,160</b>	<b>29,777</b>
<b>10</b>	<b>26,722</b>	<b>30,418</b>
<b>11</b>	<b>27,297</b>	<b>31,072</b>
<b>12</b>	<b>27,884</b>	<b>31,740</b>
<b>13</b>	<b>28,484</b>	<b>32,422</b>
<b>14</b>	<b>29,097</b>	<b>33,119</b>
<b>15</b>	<b>29,723</b>	<b>33,831</b>
<b>16</b>	<b>30,361</b>	<b>34,558</b>
<b>17</b>	<b>31,014</b>	<b>35,301</b>
<b>18</b>	<b>31,680</b>	<b>36,060</b>

**FLSA Category: Non Exempt**

**Annual salary based on 185 days per year/approved  
work schedule; 8 hours per day**

**Plus \$500 Supplement (Checking freezers)**

**Minimum of 117 days required to advance to next step**

**LBOE Approved: July 16, 2020**



**BUTTS COUNTY SCHOOL SYSTEM**  
**School Nutrition Program Bookkeeper**  
**Annual Salary Schedule**

STEP	SALARY
0	27,622
1	28,310
2	29,018
3	29,743
4	30,488
5	31,251
6	32,030
7	32,833
8	33,651
9	34,495
10	35,355
11	37,352
12	38,289
13	39,245
14	40,226
15	41,231
16	42,263
17	43,320
18	44,401

**FLSA Category: Non Exempt**

**Annual salary based on 230 days per year**

**8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved:**

**July 16, 2020**



**BUTTS COUNTY SCHOOL SYSTEM**  
**School Nutrition Program Personnel**

STEP	HOURS PER DAY										
	2	3	4	4.5	5	5.5	6	6.5	7	7.5	8
0	3,676	5,513	7,350	8,270	9,189	10,108	11,026	11,944	12,864	13,783	14,702
1	3,754	5,632	7,509	8,447	9,386	10,325	11,263	12,202	13,139	14,079	15,018
2	3,835	5,752	7,670	8,628	9,587	10,547	11,506	12,464	13,423	14,382	15,340
3	3,918	5,876	7,835	8,814	9,794	10,773	11,753	12,732	13,711	14,690	15,670
4	4,002	6,002	8,003	9,004	10,004	11,004	12,005	13,005	14,006	15,006	16,006
5	4,088	6,132	8,175	9,197	10,219	11,241	12,263	13,285	14,307	15,329	16,351
6	4,176	6,263	8,351	9,395	10,440	11,483	12,528	13,571	14,615	15,659	16,703
7	4,266	6,399	8,531	9,597	10,664	11,730	12,796	13,862	14,930	15,996	17,062
8	4,357	6,535	8,714	9,804	10,893	11,982	13,071	14,160	15,251	16,340	17,429
9	4,451	6,677	8,901	10,015	11,127	12,240	13,352	14,466	15,578	16,690	17,804
10	4,547	6,819	9,093	10,231	11,366	12,504	13,640	14,776	15,913	17,051	18,187
11	4,644	6,966	9,289	10,450	11,611	12,772	13,933	15,094	16,255	17,416	18,577
12	4,745	7,116	9,488	10,674	11,860	13,046	14,233	15,418	16,604	17,791	18,977
13	4,846	7,269	9,691	10,904	12,116	13,327	14,539	15,750	16,962	18,173	19,385
14	4,951	7,425	9,900	11,138	12,375	13,614	14,851	16,088	17,326	18,564	19,801
15	5,057	7,585	10,114	11,379	12,642	13,906	15,170	16,434	17,699	18,963	20,226
16	5,166	7,748	10,331	11,622	12,914	14,204	15,496	16,788	18,080	19,370	20,662
17	5,277	7,915	10,553	11,873	13,192	14,511	15,830	17,149	18,468	19,788	21,107
18	5,389	8,085	10,781	12,128	13,475	14,822	16,170	17,517	18,864	20,213	21,560

FLSA Category: Non-Exempt

Annual salary based on 184 days per year/approved work schedule;

Work day based on position and need (2 to 8 hours)

Minimum of 116 days required to advance to next step

Assistant Manager/Manager-in-Training position receives \$900 Supplement

Head Cashier/Lead Cook position receives \$569 Supplement

Cashier position receives \$481 Supplement

Back-up Cashiers = +\$0.10/hr

LBOE Approved: July 16, 2020



**BUTTS COUNTY SCHOOL SYSTEM**  
**School Office Personnel**  
**Annual Salary Schedule**  
**2019-2020**

STEP	CLASS	
	I	II
		Secretary
		(High School)
	200 days	230 days
0	17,472	20,092
1	17,918	20,605
2	18,374	21,130
3	18,843	21,670
4	19,324	22,221
5	19,817	22,789
6	20,323	23,369
7	20,839	23,966
8	21,371	24,576
9	21,918	25,203
10	22,475	25,845
11	23,048	26,504
12	23,638	27,181
13	24,240	27,874
14	24,725	28,430
15	25,146	28,914
16	25,574	29,405
17	26,008	29,904
18	26,450	30,413

**FLSA Category: Non Exempt**

**Annual salary based on 200 days per year; 7.5 hours per day**

**Minimum of 126 days required to advance to next step**

**OR**

**Annual salary based on 230 days per year; 7.50 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: July 16, 2020**



**BUTTS COUNTY SCHOOL SYSTEM**  
**System Office Personnel**  
**Annual Salary Schedule**

STEP	GRADE					
	I	II	III	IV	V	VI
	Clerical/ Central Level Clerk	Clerical	Clerical/ Secretary	Clerical/ Financial	Executive Secretary	Secretary to Superintendent
	200 days	200 days	230 days	230 days	230 days	230 days
0	17,472	19,853	24,239	25,895	26,130	30,662
1	17,918	20,378	24,844	26,541	26,784	31,429
2	18,374	20,917	25,466	27,205	27,454	32,214
3	18,843	21,473	26,102	27,884	28,139	33,018
4	19,324	22,042	26,755	28,582	28,842	33,844
5	19,817	23,176	27,425	29,298	29,564	34,691
6	20,323	23,791	28,111	30,028	30,303	35,558
7	20,839	24,422	28,813	30,781	31,062	36,448
8	21,371	25,068	29,532	31,548	31,838	37,358
9	21,918	25,733	30,271	32,339	32,633	38,292
10	22,475	26,415	31,028	33,146	33,449	39,248
11	23,048	27,907	32,781	35,018	35,339	41,468
12	23,638	28,647	33,601	35,896	36,222	42,504
13	24,240	29,406	34,440	36,792	37,129	43,567
14	24,725	30,184	35,301	37,712	38,056	44,655
15	25,146	30,985	36,184	38,654	39,008	45,772
16	25,574	31,807	37,089	39,621	39,982	46,915
17	26,007	32,648	38,015	40,612	40,983	48,090
18	26,450	33,302	38,965	41,626	42,008	49,291

FLSA Category: Non Exempt

Annual salary based on 200 days per year; 7.50 hours per day

Minimum of 126 days required to advance to next step (Grade I, II)

OR

Annual salary based on 230 days per year; 7.50 hours per day

Minimum of 145 days required to advance to next step (Grade III, IV, V)

OR

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step (Grade VI)

LBOE Approved:            July 16, 2020



## BUTTS COUNTY SCHOOL SYSTEM

### Substitute Salary Schedule

#### SUBSTITUTE TEACHER POSITIONS:

Valid or expired <i>Professional</i> GA teaching certificate	\$100.00/Day
Bachelor's degree or higher	\$ 90.00/Day
Possession of High School Diploma/GED	\$ 75.00/Day

*\*Official college transcripts must be provided from an accredited institution.*

Note: Substitute teachers who hold only a high school diploma or GED certificate are prohibited by State Board Policy from working in any one classroom more than ten consecutive days.

#### SUBSTITUTE CLASSIFIED POSITIONS:

Bus Driver	\$50.00/Day; \$12.50/Hr
Cafeteria Personnel	\$7.75/Hr
Bus Monitor	\$7.25/Hr

#### HOURLY RATE FOR CURRENT EMPLOYEES:

Hospital Homebound Teacher: Direct Instruction	\$22.50/Hr
Planning (for every 3 hours of Direct Instruction)	\$14.00/Hr

Effective Date: October 17, 2016

LBOE Approved: July 16, 2020



**BUTTS COUNTY SCHOOL SYSTEM**  
**Technology Specialist**  
**Annual Salary Schedule**

STEP	SALARY
0	23,081
1	23,679
2	24,293
3	24,925
4	25,573
5	26,236
6	26,919
7	27,619
8	28,337
9	29,075
10	29,833
11	30,610
12	31,409
13	32,025
14	32,972
15	33,945
16	34,948
17	35,982
18	37,047

**FLSA Category: Non-Exempt**

**Annual salary based on 230 days per year; 8 hrs per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: July 16, 2020**